

THE UNIVERSITY OF
ALABAMA[®]

2025 Annual Campus Security and Fire Safety Report

INTRODUCTION

The Department of Public Safety of the University of Alabama works to help you maintain your personal safety and to protect your property by providing police, environmental safety services, security, access control and emergency preparedness. By sharing information, we hope you can reduce your chances of becoming a crime or accident victim. We believe that an informed community is a safer community.

Pursuant to The Jeanne Clery Campus Safety Act (“Clery Act” or “Clery”), UAPD publishes the Annual Campus Security and Fire Safety Report each year that includes crime and fire statistics and outlines UA security and fire safety policies and procedures. This 2025 release of the Annual Security Report contains campus Clery crime statistics from the calendar years 2022, 2023, and 2024. This report is prepared by UAPD and its Clery Compliance Coordinator, with input and cooperation from the Title IX Coordinator, the Office of Student Conduct, The Student Health Center, the Camellia Center, Housing and Residential Communities, the Division of Strategic Communications, the Office of Emergency Preparedness, the Office of the Dean of Students, the Office of Environmental Health and Safety, the Alcohol and Other Drug (AOD) Biennial Review Work Group, and other campus partners. Please take the time to familiarize yourself with this report so you can become an informed member of our community and contribute to the University’s efforts to create and maintain a safe environment in which we all can live, study, work, and play. Remember: Always use good safety sense and do not hesitate to [contact](#) UAPD whenever you need assistance or more information about the services they provide.

You may request a printed copy of this report from the University Police Community Services Division by writing University Police, Attention: Clery Compliance Coordinator, Box 870180, Tuscaloosa, AL 35487-0180; or by e-mailing ua.police@ua.edu or by calling 205-348-8361.

A Report of the Three Most Recent Years' Crime Statistics

In accordance with the federal regulations of the Campus Security Act, the University of Alabama publishes *both* crime statistics for the three most recent calendar years *and* UA security-related policies and procedures. This information is distributed each year to enrolled students and current employees and is also made available to prospective employees and students. The University Police Department's [Safer Living Guide](#) informs our prospective and current students, faculty, and staff of the general procedures for reporting crimes both on and off campus and includes tips on preventing theft of property and crimes of violence, including physical and sexual assaults.

In compliance with 1998 amendments to the Campus Security Act (now known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act) and Department of Education regulations, the crime statistics published in this report illustrate: 1) the reporting of crime categories as specified below, 2) the reporting of specified hate crimes by category of bias against the victim (race, gender, religion, sexual orientation, ethnicity, national origin, gender identity and disability) and, 3) the reporting of violation arrests and referrals for campus disciplinary action as specified below. Each of these statistical categories is further broken down by geographic area: **On-Campus** (includes **On-Campus Residential** facilities), **Non-Campus** property, and **Public Property** (includes property within campus or immediately adjacent to it). See [Crime Statistics Caveats](#) for more information.

The Clery Compliance Officer works throughout the year to collect data from UAPD reports, along with reports provided by the University's [Campus Security Authorities \(CSAs\)](#). The University also makes annual good-faith requests for applicable Clery crime information from additional police jurisdictions visited by our students during those time periods. The University Police Department makes annual requests to the Tuscaloosa City Police Department for crime statistics taken from the **public areas** within campus or immediately adjacent to campus. Collectively, this crime information is presented in the Annual Campus Security and Fire Safety Report. For more information, see [Crime Statistics Caveats](#) for definitions of non-campus buildings and properties.

The Annual Campus Security and Fire Safety Report includes crime statistics for the following *categories of crimes*, as reported to UAPD, other UA campus security authorities, and appropriate law enforcement authorities: criminal homicide (murder, non-negligent manslaughter & negligent manslaughter); sex offenses (sexual assault, which includes rape, fondling, incest, statutory rape); robbery; aggravated assault; burglary; motor vehicle theft; arson; dating violence; domestic violence; and stalking. The report also includes statistics of hate crimes associated with these offenses and associated with larceny/theft, simple assault, intimidation, and destruction/damage/vandalism of property or other crimes involving bodily injury. Also included are statistics for the following categories of **violation arrests** and **referrals for campus disciplinary action**: liquor law violations, drug law violations, and weapons law violations.

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Reporting On-Campus Crimes and Other Emergencies

To maximize safety on campus, the University Police Department strongly encourages anyone with knowledge about any crime, suspicious activity, or unsafe actions or conditions on campus (either as a witness or as a victim) to make an immediate report to the University Police in person or by telephone. Reporting does not mean you must take legal action; however, it may help law enforcement stop further incidents as well as help them keep the community informed about criminal activity.

To make a report in person, go to the University Police Department located at 1110 Jackson Ave., Tuscaloosa, AL 35487. To make a report by phone, call 205-348-5454 and describe the situation to the communications operator. In emergency situations, including fires and medical emergencies, call 911 or UAPD at 205-348-5454. All 911 calls made from **campus phones** go directly to UAPD; all **cell phone** 911 calls are routed to UAPD through a local 911 center. CSAs can also make a report online for data collection purposes at the [CSA Reporting Link](#).

UA students requiring non-emergency medical care may contact the [Student Health Center](#) at 205-348-6262. Students seeking counseling services may contact the [Counseling Center](#) at 205-348-3863, the [Psychology Clinic](#) at 205-348-5000, or the [Camellia Center](#) at 205-348-5040.

UA employees requiring non-emergency medical care or counseling may contact the University Medical Center at 205-348-1770 or any of the DCH Health System facilities, e.g., DCH Regional Medical Center at 205-759-7111 and the Northport Medical Center at 205-333-4500. UA employees who are victims of interpersonal relationship violence (sexual assault, dating or domestic violence, stalking, etc.) may also contact the Camellia Center at 205-348-5040 for counseling and advocacy.

Refer to the [Title IX and Sexual Misconduct Policy Section F. Reporting Procedures, Confidentiality, and Rights](#) for specific reporting procedures regarding victims of sexual offenses, including but not limited to sexual assault, dating violence, domestic violence, and stalking.

UAPD Response to a Crime Report

When you report a crime to UAPD, a UA police officer will meet with you, listen to what happened, and, if appropriate, make a preliminary report. Next, investigators will review the report and conduct a follow-up investigation. If a suspect is found and you decide to press charges, information will be presented to a warrant magistrate, who decides if there is probable cause to arrest the suspect. If there is, you will be asked to sign the arrest warrant that UA Police officers will serve on the suspect. A court date will be set, and you may have to be present to testify.

For more specific information regarding law enforcement's response to instances of sexual assault, domestic violence, dating violence, and stalking, see Appendix VII to this report: [Title IX and Sexual Misconduct Policy \(Section N. Criminal Investigations, and Appendix 6 – Detailed Information about Criminal Investigations\)](#).

If you are uncomfortable making a criminal report to UAPD but would like to help ensure the most accurate accounting of all criminal incidents on or around campus or at University events occurring on Non-Campus property, we encourage you to report the criminal incident to one of the University of Alabama Campus Security Authorities (CSAs) listed in the section [Additional Sources of Statistical Information](#).

If You Don't Want to Make a Police Report and/or Take Legal Action

UAPD encourages you to report criminal activity even if you don't want to take legal action to help maintain accurate statistical records. The Department of Public Safety, with assistance from Environmental Health and Safety, is responsible for preparing the University's Annual Campus Security and Fire Safety Report and for compiling the crime statistics included in the report. A [Clery Crime Reporting form](#) is available on [UAPD's Clery website](#). The information you report may require UAPD to issue a [Timely Crime Alert/UAPD Campus Safety Advisory](#) if it is determined that the circumstances warrant such action. See [Confidential Reporting](#) regarding other ways in which to make voluntary, confidential reports of crimes for inclusion in crime statistics. Reports made to Campus Security Authorities (CSAs) are also included in crime statistics. (See Additional Sources of Statistical Information below).

Reporting Off-Campus Crimes and Other Emergencies

Victims and witnesses to criminal activity occurring off-campus should contact the agency that has jurisdiction:

- Tuscaloosa Police Department at 205-349-2121
- Northport Police Department at 205-339-6600
- Tuscaloosa County Sheriff's Office at 205-752-0616
- Alabama State Troopers at 205-553-5531

University Police officers can assist in notifying other law enforcement agencies.

Student Organization Facilities: The University of Alabama is unaware of any off-campus building or property owned or controlled by a student organization that is officially recognized by The University of Alabama, and the University itself operates no off-campus student organization facilities. All student organizations recognized by The University of Alabama are located on campus and are therefore served by UAPD. If you believe a crime has been committed within an on-campus student organization building, report the incident to UAPD at 205-348-5454.

Off-Campus Housing: Incidents that occur at any of the off-campus apartment complexes that UA partners with a third-party to lease out as student housing, are reflected as non-campus statistics in the annual Clery data. Any off-campus UA housing facilities will be listed in the [housing descriptions](#). If you believe an incident has occurred at any of the UA off-campus apartment complexes, contact UAPD at 205-348-5454, TPD at 205-349-2121, or you can contact the Housing and Residential Communities Office at 205-348-6676.

Fringe Areas of Campus: While the Tuscaloosa Police have primary jurisdiction and responsibility in all areas off-campus within the city limits, UAPD can and does respond to many incidents that occur in close proximity to campus. UAPD has a satellite station on University Boulevard and a Fringe Patrol Division dedicated to providing additional law enforcement presence around campus. UA Police regularly meet with and communicate with local law enforcement regarding the occurrence of crimes in the fringe areas. If you believe a crime has occurred in close proximity to campus, please report the crime to the City of Tuscaloosa Police Department at 205-349-2121. UAPD collects statistics from other local jurisdictions and includes these reported incidents in the Crime Statistics when they are submitted and clearly show that a Clery reportable incident has occurred on appropriate UA geography.

Daily Crime Logs/Summary of Criminal Incidents

UAPD maintains a Daily Crime Log that contains a list of the crime reports made to UAPD over the last sixty (60) days. The crime log summaries include each incident's general location, type, date, time, and disposition of the complaint. UAPD crime logs are available upon request for public viewing, 24 hours a day, in the lobby of the Police Department or [online](#). The identities of individuals involved in the report are not available in the daily crime log.

An entry to the crime log or an addition to an entry is made within two business days of the report; unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. Information may be withheld if there is clear and convincing evidence that the release of information would jeopardize an ongoing criminal investigation or the safety of an individual, cause the suspect to flee or evade detection, or result in the destruction of evidence. Once the adverse effect is no longer likely to occur, the information is timely added to the crime log.

Reports made by CSAs that do not result in a police investigation or a police report are also maintained in an additional document by the Clery Compliance Coordinator within UAPD.

Timely Crime Alerts/UAPD Campus Safety Advisories

If a serious or unique crime has occurred on our campus or on what Clery defines as immediately adjacent public property or non-campus property, and the circumstances warrant it (as in the case of a violent crime against a person or a major property crime), a special, timely crime alert (entitled "UAPD Campus Safety Advisory") is prepared and distributed. These advisories are designed to give students and employees a timely notification of crimes that will aid in the prevention of similar crimes and enable people to protect themselves and heighten their safety awareness. Sometimes, a UAPD Campus Safety Advisory provides information that leads to an arrest and conviction of the perpetrator.

The Department of Public Safety will issue a UAPD Campus Safety Advisory when a crime that is reported to UAPD or other local law enforcement agencies represents a potential serious or continuing threat to the campus community. In such situations, every attempt will be made to distribute a UAPD Campus Safety Advisory as soon as reasonably possible after pertinent information about the crime is available. Information reported in a Campus Safety Advisory may not have been fully investigated or confirmed at the time of the issuance of the warning. Physical descriptions of a suspect are based on information provided to investigating law enforcement and will be included only if there are enough details to distinguish the suspect's appearance from the general population. The University Police Department's cooperative working relationship with local and state law enforcement agencies facilitates communication about crime reported to outside law enforcement agencies that, likewise, may warrant the timely issuance of an Advisory.

The reporting officer on duty will collaborate with the Chief of Police, Clery Compliance Officer, and Public Safety Information Officer to determine if an incident warrants notification. The Clery Compliance Officer will review the context of the incident based on the University's Clery compliance obligations, and the Chief of Police or senior officer will determine the level of threat the incident poses. Additional advisement may be requested as necessary from other administrative partners.

UAPD [Campus Safety Advisories](#) are posted on the [University Police website](#) and will appear on the UA Safety App until the incident concludes. Students, faculty, and/or staff are notified via email of the advisory posting, which may also be published by other means determined appropriate under the circumstances (e.g., prominently posted at on-campus locations frequented by students and employees).

While not required by the Clery Act, some incidents that happen off campus in non-Clery geography, but that may potentially impact members of the campus community, occasionally warrant notification. Those non-Clery notifications are sent through a Public Safety Notice email, which are sent out through a partnership between UAPD, the Office of Strategic Communications and other local law enforcement agencies. The protocols for a Public Safety Notice Email reflect the same procedures as the Campus Safety Advisory, and additional advisement may be requested as necessary by other administrative partners.

Missing Residential Student Policy and Procedure

The following paragraphs contain the University's Missing Residential Student Policy and official notification procedures concerning missing UA students who reside in on-campus housing, in accordance with the requirements of the Higher Education Opportunity Act of 2008 (HEOA). These procedures promote the safety and welfare of members of the University community through compliance with HEOA requirements.

Policy

This policy is designed to guide a collaborative response if a residential student is determined to be missing for at least twenty-four (24) hours. The term "residential student" refers to any student living in a residence hall, Greek House, campus-owned apartment, or campus-leased apartment. Residential students are required either to complete the Missing Student Contact Information Form in [MyBama](#), which includes an individual to contact in the event of a missing person, or to check an opt-out box prior to registering for classes each term. Students may access their MyBama information at any time to make necessary changes or updates to their contact information. This confidential student contact information is available only to authorized campus officials and may not be disclosed except to UAPD in furtherance of a missing person investigation.

Procedures

Students, employees, or other individuals should report that a residential student is potentially missing to Housing and Residential Communities (HRC) at 205-348-6676 and/or to UAPD at 205-348-5454. Reports received by HRC are immediately referred to UAPD. Thereafter, HRC and UAPD will begin a concurrent review of the situation. If the residential student is determined to be missing by UAPD, then within the next twenty-four (24) hours UAPD will notify the individual identified by the student on their Missing Student Contact Information Form. In addition, if the student is under 18 years old and is not emancipated, the student's custodial parent or guardian will also be notified.

Emergency Response, Notification and Evacuation Procedures

Purpose

The safety and well-being of students, faculty, staff, and visitors is a high priority for the University. Should a significant emergency or dangerous situation develop that presents an immediate threat to the health or safety of persons on campus, University personnel will immediately respond, evaluate, and confront the threat. Upon confirmation that a threat exists, the University will provide an emergency notification to the University community, including updates, as appropriate. A public version of the [University's Emergency Operation Plan](#) can be found on the [Emergency Procedures webpage](#).

Overview

The University of Alabama's [Emergency Operations Plan](#) directs the University Police (UAPD) to respond and manage campus emergencies with oversight by the Emergency Management Policy Group (EMPG). The EMPG is made up of key University officials representing senior leadership positions.

The Public Information Officer in the Department of Public Safety is responsible for emergency notification and crisis communication during an emergency. At the conclusion of an emergency event, the Division of Strategic Communications will be responsible for additional messaging; for redundancy, UAPD Dispatch and the Division of Strategic Communications will serve as a backup to the Public Information Officer.

Emergency Notification

An emergency notification is an urgent official communication regarding a significant emergency or dangerous situation that may compromise the health and safety of members of the campus community. Typically, an emergency notification is provided upon confirmation of an immediate or impending threat and empowers the recipient to take appropriate action to minimize injury or loss of life.

In a campus emergency, UAPD, along with other appropriate response agencies (e.g., fire department, gas company, etc.), will immediately respond and investigate the threat. If a significant emergency or dangerous situation involving an immediate threat to the health and safety of students or employees is confirmed, UAPD will notify the Department of Public Safety Public Information Officer (PIO) (24/7), who will initiate an emergency notification to the campus community using some or all of the following systems depending on the circumstance: UA Alerts (email, phone calls, and text messages using an external system); Social Media ([Instagram](#), [Twitter/X](#) and [Facebook](#)); Digital Signage; VoIP telephones; Desktop Alerts; [UA Safety App](#); and assist UAPD Dispatch in initiating the Campus Public Address ("PA") System. In addition, the PIO will work with the Division of Strategic Communications, which will share information on campus web pages, print and broadcast media, and 92.5 FM campus radio.

An exception to this policy may occur in those instances where the notification will, in the professional judgment of the EMPG, UAPD, or Incident Command, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Once the incident has concluded, the PIO will use the same systems to broadcast an "All Clear" notification or information regarding the resolution of the emergency.

In special circumstances, UAPD Police Communications Officers (Police Dispatchers) may trigger an emergency notification to the campus community via the Campus PA System at the request of the UAPD reporting officer on duty. In the event an alert is triggered, UAPD will notify the PIO. The

PIO will then assume responsibility for further communications. Emergency notifications can be dispersed to a range of recipients, from the entire campus to smaller impacted groups.

Emergency Response and Notification Process:

- 1. UAPD and other appropriate agencies respond to a reported emergency, evaluate the situation, and confirm there is a campus immediate threat;**
- 2. UAPD and other appropriate response agencies assess whether the threat is area-specific or campus-wide;**
- 3. UAPD notifies Public Information Officer (PIO) for the Department of Public Safety;**
- 4. The PIO drafts or selects pre-scripted message;**
- 5. The PIO activates emergency notification systems;**
- 6. UAPD coordinates with the PIO and provides updated information when available;**
- 7. The PIO posts updates or communicates “All Clear” as appropriate.**

Crisis Communication:

Crisis communication is the continued or ongoing update of information regarding a significant emergency or dangerous situation.

After the initial emergency notification, continued or updated crisis communications will appear on the [University Home Page](http://www.UA.edu) at www.UA.edu, the [UA Alerts Page](#), social media, the UA Safety app, 92.5 FM, and through other local media sources.

Students, faculty, and staff are directed to monitor the social media channels, campus website, and local media for updated crisis information. This will also enable the larger community to receive information about campus emergencies.

Determining the Appropriate Segment of Community

In many instances, an emergency notification will include the entire campus population (students, faculty, and staff). However, during holidays, weekends, or other periods outside of normal business hours, or under circumstances where the nature of the emergency supports an area-specific notification, the notification may go to only those persons who are believed to be affected. In this situation, UA Alerts could be utilized to notify a particular segment of the community (e.g., students only) and the Campus PA system could be utilized to notify occupants of a particular building or buildings where the system is deployed.

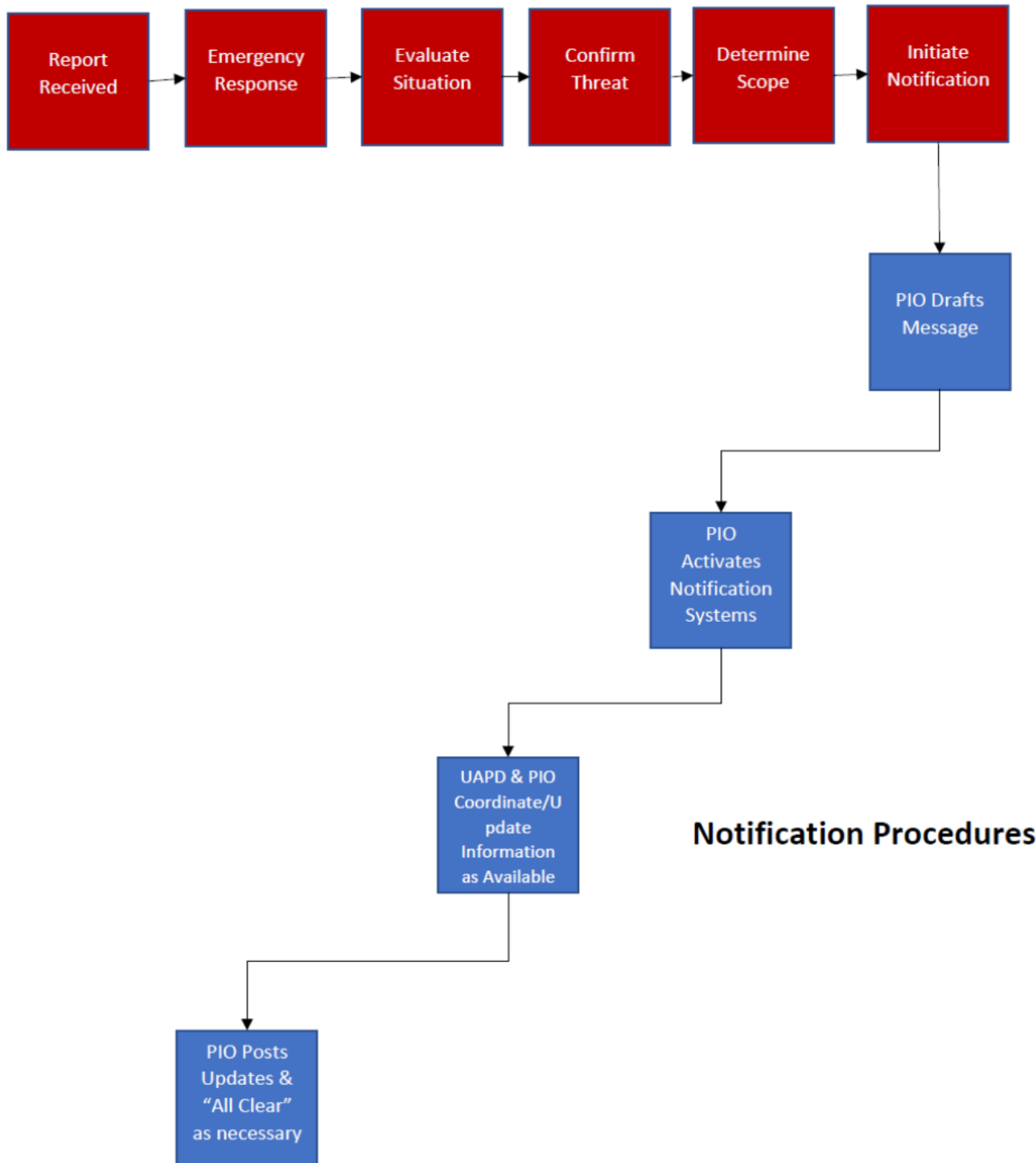
Content and Timing of Notification

The PIO is responsible for drafting and approving emergency messages and communication until the emergency is cleared. The PIO will determine, without unreasonable delay, the content of the notification and initiate the notification system. To expedite the notification process, the PIO has drafted pre-scripted emergency messages for possible campus emergencies. These messages are posted within UA Alerts and the Campus PA system so that they can be immediately accessed and dispatched.

Should an unexpected emergency occur, the PIO will draft and disseminate an appropriate emergency message as quickly as reasonably possible. In special circumstances, UAPD Police Communications Officers (Police Dispatchers) may draft and disseminate an appropriate emergency message through the UA Public Address system.

Procedure Diagram

Emergency Response Process



Evacuation Procedures

In the event a [building evacuation](#) is required, the fire alarm, campus PA system, or emergency personnel will notify occupants to leave the building. A yearly fire drill with a required building evacuation is conducted by the Office of Environmental, Health, and Safety (EHS) for campus buildings. The drill is documented by EHS and includes the date, time, and description of the drill.

Should a campus evacuation be required, UAPD will notify the EMPG under normal circumstances. Depending on the scope of the incident, the EMPG will order a partial or full campus evacuation, as necessary.

In exceptional circumstances, UAPD may order a building, area, or campus evacuation directly.

When an evacuation is ordered, affected students, faculty, and staff will be required to leave the evacuated area. In case of a full campus evacuation, UAPD will work with UA Parking and Transportation to help motorists leave campus. See the [Campus Evacuation](#) information for additional details. If a prolonged evacuation is required, the Red Cross may be requested to shelter those students who are unable to return home and need assistance.

Testing

The Public Safety PIO will test the UA Alerts system monthly by sending a test message to the entire campus community. The test will be documented and include the date, time, and notification results. In conjunction with this test, the PIO will work with the University's Division of Strategic Communications to publicize the web addresses of the Annual Campus Security and Fire Safety Report and the Office of Emergency Management. Both websites contain the University's emergency response, notification, and evacuation procedures. The PIO will also test the Campus PA system monthly, unless there are extenuating circumstances that prevent the testing.

The University conducts exercises, at least annually, that test emergency and evacuation procedures. These exercises adhere to Homeland Security Exercise and Evaluation Program requirements and involve relevant offices and personnel on campus. These exercises are documented, and the information is stored within the Office of Emergency Management.

Additional Sources of Statistical Information

UAPD has developed and periodically reviews procedures to include in reported crime statistics and, to make timely crime alerts, reports of required crimes made to Campus Security Authorities. CSAs at UA include employees of UAPD; other individuals and third-party vendors who are responsible for campus security; the University's Title IX Coordinator and Deputy Coordinator; Title IX Investigators; designated harassment resource persons; and any officials of the University who have significant responsibility for student and campus activities. UAPD requires potential CSAs to receive online training regarding their crime reporting obligations. UA also requires approved third-party vendors to provide information explaining crime reporting obligations to their employees assigned to provide security and/or entrance/exit monitoring services to UA campus or facilities at special events/game days. Approved security vendors are identified on the Risk Management website. A Clery Crime Reporting Form (See Appendix II) is available to CSAs to assist in the collection of crime statistics. For reporters not wishing to utilize the online form to submit incident information, they can utilize the University's Centralized Reporting Channels. Counselors in the Camellia Center and Tuscaloosa Safe Center also provide de-identified data as noted below. Faculty members working strictly in their role as on-campus faculty members are not considered CSAs and are not obligated to report Clery incidents but may still do so. Faculty members working in other capacities involving student and campus activities (e.g., student organization adviser, etc.) are considered CSAs and must report Clery incidents to UAPD.

Confidential Reporting to Pastoral and/or Professional Counselors/ Voluntary Confidential Reporting

Under the law, campus pastoral and professional counselors, when acting as such, **are not** considered to be a CSA and **are not** required to report crimes for inclusion in the annual disclosure of campus crime statistics. As a matter of policy, however, The University of Alabama encourages its counselors at the Camellia Center, if and when they deem it appropriate, to inform the persons they are counseling of procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. All verified and unverified confidential reports of sexual offenses that meet the reporting criteria, as determined by UAPD, and that are made to the Camellia Center staff are included in UA campus crime statistics (see Title IX and Sexual Misconduct Policy for more information about UA policies and procedures concerning sexual offenses). Crimes reported to campus pastoral and other professional counselors, including, but not limited to, those at the Counseling Center, Psychology Clinic, Autism Spectrum Disorders Clinic, Capstone Family Therapy Clinic, University Medical Center, or Student Health Center, are not included unless the victim chooses to report to one of the other CSAs.

Submission of UA Crime Statistics to Federal Agencies

In October 2000, the University of Alabama Police began submitting crime statistics online to the Department of Education. Annually, we contribute crime statistics to the Uniform Crime Report published yearly by the Federal Bureau of Investigation by submitting data to the Alabama Criminal Justice Information Center. This detailed statistical report is available each year at academic and public libraries. It is also available online at [FBI UCR site](#).

Obtaining Information About Registered Sex Offenders

Adult criminal sex offenders who must register with law enforcement officials must notify those officials of their enrollment or employment at institutions of higher education within the state. That information should then be forwarded to the campus police of the school or institution of higher education where the adult criminal sex offender is employed, carries on a vocation, or is a student. In accordance with the Campus Sex Crimes Act of 2002, the University must inform the UA community where this information can be obtained. To request information regarding registered sex offenders, including those employed, carrying on a vocation, or enrolled at the University of Alabama, write the University Police Community Services at PO Box 870180, Tuscaloosa, AL 35487-0180, email at ua.police@ua.edu, or call at 205-348-8361. Additional information regarding the location of sex offenders in your area may be accessed at the following links:

- [Alabama Law Enforcement Agency](#) (select “Search the Alabama Sex Offender Registry” link)
- [Tuscaloosa County Sheriff’s Office](#) (select “Search for offenders in your area”)
- City of Tuscaloosa [FAQ on Where can I get information about sex offenders?](#) (also links to the Tuscaloosa County Sheriff’s Office [Sex Offender Database](#))

Security of and Access to Campus Facilities

The UA campus is made up of a variety of facilities, primarily academic/administrative buildings and student residences. During the day, there is open access to academic and administrative buildings, except UA recreation facilities, where users must present membership credentials. Academic and administrative facilities are locked before and after business hours. Students and staff who have access to administrative/academic buildings for after-hours work must lock the exterior doors behind them after they enter if those access points do not automatically lock, and they are encouraged to follow all personal safety precautions outlined in the [Safer Living Guide](#).

[Safety features](#) in our residence halls include cameras on exterior doors and ACT Card access to most residence halls and elevators. Additionally, the Community-Oriented Police (COP) program brings UAPD officers into residence halls to develop relationships with students and maintain a presence after hours. Within the [Housing and Residential Communities Halls](#), each building is

supported by a [24-hour area desk](#) that can help residents get answers or help whenever buildings are open. After business hours, the desk can get residents connected to an RA on call as needed. Residents should start with your 24-hour area desk if they are locked out, have a facilities emergency, or need help with other housing-related situations. There are HRC staff on call 24/7 365 days a year. When campus offices are closed, there is a resident advisor on call in each community. Students can go to or call their community desk. The area desks and phone numbers for each building are listed [here](#). If there is an emergency, call UAPD at 205-348-5454

Routinely, EHS personnel inspect and test safety equipment in academic, non-academic, and housing (including fraternity and sorority houses) facilities on campus. These inspections include a basic review of any safety hazards and equipment currently placed in the facility, as well as a more in-depth review based upon the type of equipment. EHS routinely inspects smoke alarms, exit lights, emergency lights, fire extinguishers and AEDs for integrity and, when applicable, tested for functionality. EHS oversees the repairs of damaged equipment, the replacement of missing equipment and makes recommendations to address concerns regarding equipment that may need to be installed in the building or replaced. EHS also conducts routine maintenance or oversees the maintenance process. For instance, all batteries are replaced in smoke alarms during the summer months in housing facilities and fraternities and sororities on campus. Additionally, EHS has technicians on-call after hours to address any safety concerns regarding building safety equipment. For after-hours assistance with safety equipment, contact the UAPD non-emergency line at 205-348-5454 to request assistance with a safety matter. Additionally, all inspections and tests conducted on equipment are conducted in accordance with the governing standards and/or manufacturer's recommendations. Additionally, EHS conducts routine checks of Greek Houses hosting social events to ensure the venues are safe and capable of facilitating the requested events. Those procedures can be found [here](#).

Security Considerations in the Maintenance of Campus Facilities

1. **Security Resources:** Under the guidance of UAPD, the [Security Resources](#) team patrols and monitors campus grounds including residential and non-residential campus buildings.
2. **Access Control:** The [Office of Security Technologies](#) installs and maintains credential readers on access points throughout the campus for both residential and non-residential buildings.
3. **Electronic Alarm Systems:** A computer-based electronic monitoring system located at UAPD Department communications center monitors a comprehensive network of door-control, duress/intrusion-detection, and fire-alarm systems within campus facilities.
4. **Architectural Design:** UAPD Division of Community Services may provide input into the design of new and renovated campus facilities as it relates to physical and electronic security systems.
5. **Security/Health and Safety Surveys:** For University departments who request assistance, security surveys are conducted by Police Department sworn personnel. Health and safety surveys are conducted by [Environmental Health and Safety](#).
6. **Grounds and Building Perimeter Surveys:** The University works to see that the indoor and outdoor lighting on campus contributes to safety. Anyone who observes an outdoor light that is not working is encouraged to report the outage to University Facilities by calling 205-348-6001.
7. **Security Vendors:** The University utilizes security vendors to provide an enhanced security presence on campus for special events, the protection of property, and for other functions as needed. Campus organizations, other parties hosting on-campus events, or whenever security is deemed necessary, must utilize a University-approved security vendor. Any security vendor that works on campus is required to be licensed by the Alabama Security Regulatory Board and must receive training on the University's social events guidelines, facility use restrictions, and the proper protocol to report actual or suspected criminal acts. The [Office of Risk Management](#) oversees the Security Vendors Program.
8. **Additional Health Advisories** and guidelines can be found at the [University's Health Information Page](#).

UAPD's Law Enforcement Authority and Arrest Powers

UAPD provides full police and environmental safety services to the campus community. The University Police force consists of sworn officers with full arrest powers who are on duty 24 hours a day, seven days a week, and are certified by the State of Alabama. These police officers are vested with all the powers, authority, and responsibilities of any police officer of the state on property owned or operated by the University, or in any circumstance in which an arrest by a police officer without a warrant is authorized by law.

In November 1998, UAPD became fully accredited by the Commission on Accreditation for Law Enforcement Agencies ([CALEA](#)). The three-year accreditation was granted after an extensive review of UAPD's policies, procedures, management, operations, and support services. CALEA's approval of UAPD for accreditation symbolizes a high degree of professionalism and a strong commitment to excellence within its program. UAPD has maintained CALEA accreditation since 1998 through a series of continuing reviews. UAPD was most recently awarded a certificate of advanced accreditation in August 2024.

UAPD's Working Relationships with State and Local Law Enforcement Agencies

By statute, UAPD is responsible for the investigation of all alleged criminal offenses on the University of Alabama campus and on all property either owned or leased by the University of Alabama. Therefore, the department does not maintain any agreements or memoranda of understanding with other state and local law enforcement agencies, specifically regarding the investigation of campus crime. However, UAPD cooperates fully with local and state law enforcement agencies in cases that involve both on and off-campus jurisdictions or when the resources of an agency other than UAPD can be used to facilitate the resolution of an investigation. Local police agencies and University Police exchange information regularly, routinely work together during UA sporting and other community events, and maintain a written mutual aid agreement where each agrees to aid other agencies upon request. University Police officers participate in the West Alabama Narcotics Task Force (enforcing all narcotics violations in Tuscaloosa County), in the Tuscaloosa County Violent Crimes Unit (responsible for investigating all serious crimes against persons in the county), and the West Alabama Human Trafficking Task Force (responsible for investigating sexual assaults and human trafficking). These cooperative efforts enable the University Police to work with and for, UA students and employees in situations that occur on and off campus.

Prompt and Accurate Reporting of Crimes

As noted in the sections [Reporting On-Campus Crimes and Other Emergencies](#) and [Reporting Off-Campus Crimes and Other Emergencies](#), UAPD encourages anyone with knowledge of a crime, on or off campus, to report it to UAPD. In order to maximize safety on campus and aid in prompt investigations, we ask that you report to UAPD any crime, including, without limitation, incidents that may qualify as criminal homicide (murder, non-negligent manslaughter & negligent manslaughter); sex offenses (sexual assault, which includes rape, fondling, incest, statutory rape); robbery; aggravated assault; burglary; motor vehicle theft; arson; dating violence; domestic violence; and stalking. We also ask that you report hate crimes associated with these offenses and associated with larceny/theft, simple assault, intimidation, destruction/ damage/ vandalism of property or other crimes involving bodily injury. If the report meets compliance requirements under federal law, those crimes will be included in the statistics reported in the Annual Campus Security and Fire Safety Report.

Types, Frequency, and Descriptions of Crime Prevention Programs

The University uses various mechanisms to inform students and employees about the prevention of crime. UAPD publishes the [Safer Living Guide](#), which provides information on how to report criminal activity as well as practical steps students and employees can take to prevent theft of property and more serious crimes of violence, including physical and sexual assault, dating violence, domestic violence, and stalking. This publication emphasizes that crime and accident prevention start with the individual, and that becoming informed about the University's safety procedures and services outlined in the guide is a good first step toward preventing crime.

Specifically, this guide:

- Provides guidance on emergency notifications and steps to take to enhance personal safety in critical situations;
- Identifies who to contact to report a crime, to obtain law enforcement or medical assistance, to handle a fire emergency, or to report concerning or threatening behaviors;
- Discusses several campus safety initiatives, including the following:
 - An [After-Dark Walking Route map](#) containing enhanced lighting paths on campus, and who to contact on campus if an outdoor light on campus is not working;
 - Locations of campus [Blue Phones](#);
 - Provides a link to the free [UA Safety App](#);
 - The purpose of UAPD Campus Safety Advisories;
 - UA's Dangerous Weapons and Firearms Policy;
- Sets forth practical and easy-to-implement safety tips for on-the-road traveling, visits to public places, and residential living;
- Lists contact information to report Title IX concerns and refers to [UA's UAct website](#) for information on how to report to law enforcement and other UA officials in different situations;
- Provides several sexual misconduct risk reduction and prevention tips and tips to prevent or report harassment and retaliation (including when it occurs online and/or on social media);
- Provides tips to protect personal property and prevent identity theft, and what to do when property-related crimes occur;
- Highlights Operation ID, a UAPD service that offers engraving tools for use by the University community to mark personal property for identification purposes in case of burglary, theft or robbery;
- Describes how to get help for several student health and wellness issues, including alcohol and substance use disorder, addiction prevention, mental health, suicide prevention, gambling.
- Provides information on how to get around campus, including tips on driving, parking, UA's motor assistance program, bicycle safety, pedestrian safety, and rules regarding personal mobility devices;
- Provides tips on how to recognize safe, off-campus apartments through our [Off-Campus Housing resources](#)
- Advises on how to comply with local and state laws by abiding by traffic, parking, and public nuisance laws and/or city ordinances; and

- Provides resources for additional safety resources and training, including how to obtain information about registered sex offenders.

UAPD also offers various crime prevention/safety education programs to UA students and employees. These programs include, but are not limited to, the following:

- **Safety-related initiatives:** the [UA Safety App](#) is a free mobile app with safety information and resources.
- **Active Shooter Training:** UAPD released a campus-specific active shooter [training video](#) to familiarize campus community members with responses in that type of scenario.
- **Safety Presentations:** These address all issues of personal safety including: alcohol/drug use disorder, robbery, sexual assault, dating, and domestic violence, stalking and hazing awareness; prevention of sexual offenses, such as sexual assault, dating and domestic violence, stalking, and property crimes; travel, holiday and spring break safety tips, state/local laws; fire, weather, and workplace safety, etc. [Safety Presentations](#) accompanied by brochures and other printed materials are made to the following groups:
 - o **Parents of New Students** - annually
 - o **New Student Orientation** – annually
 - o **Residence Hall Students** - upon request
 - o **Other Campus Groups or Organizations** (*such as UA employees, nursing students, students with disabilities, international students, student government, specific campus organizations, and intercollegiate athletes*) - upon request.
- **Printed Crime Prevention Materials:** Printed crime prevention materials, such as the [Safer Living Guide](#), are described above and widely distributed at safety presentations and at various on-campus locations.
- **Crime Prevention Publicity:** Crime prevention articles and related materials are periodically published as necessary in campus publications. The Division of Student Life and Strategic Communications sends out email information on crime prevention.
- **Rape Awareness, Education, and Prevention:** The University of Alabama Camellia Center and the [Community-Oriented Police](#) program provide sexual assault, dating, and domestic violence and stalking awareness, education, and prevention presentations to the University community throughout the year. The [UA CAMELLIA CENTER's list of programs and resources can be viewed in full online](#).
- **Crime Stoppers:** UAPD participates in the monthly local Crime Stoppers program, wherein callers may anonymously give information concerning crimes and receive monetary rewards for their help.
- **Community Oriented Policing Program (COP):** Upon request by University divisions, departments, and organizations, University Police officers attend meetings to provide up-to-date crime prevention information and to hear the concerns of University community members about crime and safety issues. These officers also offer safety programming to their respective campus communities.
- **UAPD Website:** UAPD maintains a [website](#) for quick and up-to-date information on police, fire safety, and emergency procedures. The University community is encouraged to take a few minutes to browse this site. If you have any questions, call the University Police Department at 205-348-5454.

- **Community Awareness Programs:** Members of UAPD are active participants in University and community-sponsored awareness programs, such as the University's annual health fairs, Get on Board Day, and New Faculty Orientation. One purpose of these programs is to inform the University community about the many resources available to them through various University departments on campus.
- **UA System Anonymous Reporting Hotline:** UAPD also promotes the [UA System Hotline](#), which is designed for use by members of the university community and third parties to inquire about or report actual or potential unethical, unsafe, prejudicial, or unlawful behavior they know or believe to be occurring in the UA System. All reports can be made in a safe, anonymous way, online or over the phone.
- **Academic Partnerships:** UAPD partners with the Department of Kinesiology to instruct the KN 155 course, Self Defense for Women. The purpose of this course is to provide the student with the knowledge and skills that will enhance the student's ability to defend herself in case of physical or sexual assault as well as to enhance her overall personal safety.

Policy Regarding Weapons on Campus

Illegal or unauthorized possession of firearms, ammunition, explosives, other weapons, or dangerous chemicals on University property is a violation of the [UA Dangerous Weapons & Firearms Policy](#). For more information on the Policy and available temporary storage of weapons to avoid a policy violation, please see [the Dangerous Weapons and Firearms Policy](#).

Policy Regarding the Possession, Use, and Sale of Alcoholic Beverages and Illegal Drugs and Enforcement of State Underage Drinking Laws and Federal and State Drug Laws

The possession, sale, or furnishing of alcohol and illegal drugs on the University of Alabama campus is governed by the applicable UA policies and laws noted below. To help maintain a healthy educational and work environment, UA requires its employees and students to abide by all policies and laws governing alcohol and other controlled substances, and provides educational and rehabilitative counseling to its students, staff, and faculty.

Applicable Policies

The University's [Drug-Free Campus and Workplace Policy](#) applies to students, employees, part-time students, and all full-time and part-time regular, temporary, and contingent on-call employees, including faculty, administration, exempt and non-exempt staff, and all volunteers, student employees, and interns. It applies to behavior that occurs on the University campus, on property owned or controlled by the University, or at University-sponsored or University-supervised activities. The Policy incorporates descriptions of the legal sanctions under [State and City Alcohol Penalties](#), [State Penalties for Drug Violations](#), [federal drug scheduling and penalties](#) and [federal trafficking penalties](#) for the unlawful possession or distribution of illicit drugs and alcohol; a description of [employee alcohol and substance misuse resources](#), a description of [student alcohol and substance abuse resources](#), that includes any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs, a description of [Health Risks Associated with Use of Controlled Substances and Misuse of Alcohol](#); and disciplinary sanctions for students and employees for violations of the policy.

The University's [Drug Free Campus and Workplace Policy](#) works in conjunction with: 1) the University's [Approved Alcohol Venue Policy](#), which contains the most updated approval process and rules associated with responsible use and serving of alcohol at approved designated on-campus locations, and 2) [the Alcohol and Other Drug Policy for Students](#), which contains a) information about standards of conduct associated with alcohol and illegal drug use for students; b) a summary of the federal, state and local alcohol and other drugs laws and links to the Drug-Free Campus and Workplace Policy, the Code of Student Conduct, Social Event Planning Guidelines, and Housing and Residential Communities Living Standards pertaining to alcohol use and drugs; c) the Approved Alcohol Venue Policy noted above; d) counseling, medical and mental health resources available for students; and f) information on alcohol poisoning signs, effects of blood alcohol concentration and tips for lowering drinking risks.

Enrolled students are provided a summary of the above policies each semester through an email attachment. Employees are provided with a paper copy of the summary of the policies each fall semester, with new employees receiving an email with an attachment summarizing the policy within a reasonable time after their hire. Individuals without access to the web, or those who prefer a printed copy of these policies and appendices, may contact The Department of Health Promotion and Wellness, Room L224 Student Health Center, Box 870360, Tuscaloosa, AL 35487-0360, 205-348-7961 or via [email at shc@ua.edu](mailto:email@shc.ua.edu).

Prohibited Conduct for Employees: *Drugs:* The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by any employee of UA while they are at work for the University or at another site where the employee is carrying out assigned duties is prohibited. The term "controlled substance" refers to any chemical substance whose distribution and/or use is controlled or prohibited by some law or statute, or whose distribution and/or use is permitted by a prescription issued by a licensed practitioner. *Alcohol:* To help provide employees with a safe, productive work environment, the possession, distribution, or consumption of alcoholic beverages is not permitted on the work site or on other University property during normal working hours, unless such occurs in the course of an authorized business or special University function that includes alcoholic beverages or where the University otherwise approves consumption. By extension, no employee may report to work while under the influence of alcohol.

Prohibited Conduct for Students: Students are required to uphold the [Code of Student Conduct](#), the [Drug Free Campus and Workplace Policy](#), the [Approved Alcohol Venue Policy](#), the [Alcohol and Other Drug Policy for Students](#), and the federal, state and local laws. In addition to complying with all drug/alcohol laws, the following summarizes essential rules students are required to abide by:

- *Illegal Consumption of Alcohol/Underage Drinking Laws:* Individuals under 21 years of age are not permitted to consume alcohol or be in possession of alcohol. Underage possession of alcohol paraphernalia (which includes but is not limited to empty beer cans or bottles, shot glasses, etc.) is prohibited and considered a violation of policy. Individuals 21 years of age and older may consume alcohol in designated areas on campus in a safe and responsible manner.
- *Improper Identification:* It is unlawful and a violation of University policy to use or possess identification that makes an individual appear older or misrepresents an individual as someone else.
- *Strength of Alcohol:* The consumption of any alcohol stronger than 80 proof is not permitted by students on campus.
- *Serving/Distribution/Procurement of Alcohol:* Alcohol shall not be served or provided to individuals under 21. It is also a violation of University policy to knowingly allow an individual under the age of 21 to consume alcohol. Finally, the University prohibits UA students from serving someone alcohol who is visibly intoxicated, and/or pressuring an individual to use alcohol.
- *Designated Locations Regarding the Use of Alcohol:* According to the Approved Alcohol Venue Policy, the following locations on The University of Alabama campus have been designated as sites where alcoholic beverages may be appropriately served to adult groups: President's Mansion, Paul Bryant Conference Center, Paul W. Bryant Museum, Ferguson Center, Alumni Hall, Gorgas House, University Club, and Smith Hall. Under certain

circumstances or for certain University-wide events, the President, Provost and/or Vice Presidents of the University may designate other sites as appropriate for the service of alcoholic beverages. All of these locations require individuals to follow the appropriate guidelines, and individuals must receive approval prior to the event.

- *Use of common sources or tap systems:* Common source and “tap” systems are prohibited except when licensed. This includes, but is not limited to, kegs, beer balls, and punch bowls being used to serve alcohol.
- *Drinking Games:* Drinking games are prohibited on campus. The paraphernalia used to administer drinking games or assist the user in ingesting alcohol at a fast rate are also prohibited.
- *Off-campus alcohol use:* Student organizations who host a social event off-campus must comply with the Social Event Planning Guidelines. Students who violate federal, state and local laws off campus are still held accountable to the Office of Student Conduct.
- *Driving Under the Influence:* Driving under the influence of alcohol or drugs is strictly prohibited on the University of Alabama campus and by students of the University of Alabama.
- *Tailgating:* Tailgating is a time-honored tradition at the University of Alabama. To keep this tradition alive and thriving, individuals must adhere to the [Approved Alcohol Venue Policy](#). Unattended tents and coolers are subject to inspection; any alcohol found will be confiscated. Public intoxication will not be tolerated; violators are subject to arrest.
- *Illegal Drugs:* Illegal drugs are prohibited on University property.
- *Medications:* Prescription drugs are permitted on campus if accompanied by an authentic medical prescription. The use and/or distribution of legal medication outside the parameters of the medical authorization is prohibited.
- *Contraband:* Drug paraphernalia, use, possession, sale, distribution, and manufacturing are prohibited (except as permitted by law and policy).

Requirement to Comply with Federal, State, and Local Laws & University Policy

All members of the University community have a personal responsibility to adhere to all applicable federal, state, and local laws and ordinances, and all policies concerning the use of alcohol or other drugs, including but not limited to the [Approved Alcohol Venue Policy](#), the [Code of Student Conduct](#), and applicable faculty and employee handbook standards of conduct. In addition to criminal penalties associated with convictions, a drug conviction under state or federal law may make a student ineligible for federal financial aid (loans, grants, work-study) if the drug-related offense was committed while the student was receiving aid. (For information on how long a student is ineligible or on how to regain eligibility, refer to the [Federal Student Aid Website](#).) In addition, an employee or student may have their driver's license suspended for six months if convicted of a drug offense, and up to five years for a fourth (or more) DUI conviction. Adults who authorize a party at a residence they control and allow the party to continue with persons under age 21 illegally possessing or consuming alcohol without taking reasonable action to prevent it expose themselves to a \$3,000 fine and up to six months in jail. Finally, in addition to criminal penalties, civil monetary damages are available if injuries are caused by a minor who has consumed alcohol through the Alabama Civil Damages Act and/or Alabama Dram Shop Act. A more complete summary of the federal and state penalties and laws enforced by the University and law enforcement is referenced in the [Drug Free Campus and Workplace Policy](#) and on the [AOD Prevention website](#).

Disciplinary Sanctions

Various disciplinary procedures apply to faculty, staff, and students. Violations of the standard of conduct will be dealt with on a case-by-case basis, with the imposition of discipline appropriate to the severity of the violation. For each group in the University community, certain common sanctions can be applied in an appropriate case. These sanctions include letters of reprimand, probation, and in the most serious cases, severance of ties with the University through expulsion or termination of employment. Opportunity for referral to an appropriate rehabilitation program occurs, particularly if the violation is a first offense. Referral for prosecution undoubtedly occurs only for the most serious violations.

Employees: Employees who violate the [Drug Free Campus and Workplace Policy](#) will be held accountable for their behavior and will be subject to appropriate disciplinary action, consistent with the [Faculty Handbook](#) or [Employee Handbook](#) (to the extent applicable), other applicable University policy and with local, state and federal law. A more complete list of possible sanctions appears in the [Drug Free Campus and Workplace Policy](#), and includes, but is not limited to, mandatory counseling, mandatory participation in an appropriate rehabilitation program, a warning, a reprimand, strict probation, unpaid suspension from employment, termination of employment, and/or referral to the proper law enforcement authorities for prosecution.

Students: Students who violate any provision of the [Drug Free Campus and Workplace Policy](#) or Alcohol and Other Drug Policy for Students will be held accountable for their behavior and will be subject to appropriate disciplinary action, consistent with local, state, and federal law, and the provisions of the Code of Student Conduct. Such action may include but is not limited to mandatory counseling, a reprimand, a warning, loss of privileges, no-contact orders, disciplinary probation,

community service or other work assignments, fines, restitution, attendance at alcohol and substance use disorder classes or other educational assignments, suspension, expulsion, banning from campus, and/or referral to the proper law enforcement authorities for prosecution. Common sanctions for students are publicized by the Office of Student Conduct.

The University also houses the Collegiate Recovery and Intervention Services (CRIS), which has created a structured, healthy community where recovering students can thrive academically and socially while actively pursuing their recovery. The Collegiate Recovery Community provides students an opportunity to bond together in an alcohol and drug-free environment.

Alcohol and Other Drugs Biennial Review.: The University has an Alcohol and Other Drugs Biennial Review Work Group made up of representatives from various divisions of the campus. This group meets regularly and ensures that current students and employees are provided notice of the University's Drug Free Campus and Workplace Policy at least annually. In compliance with federal law, this work group also reviews the University's AOD education and prevention programs (discussed in the next section) on a biennial basis to determine their effectiveness, to implement any needed changes, and to ensure that disciplinary sanctions are consistently enforced. Members of the public may request a printed copy of the current biennial review report from the Office of the Vice President for Student Life by writing the Vice President for Student Life, Attention: Administrative Assistant, Box 870116, Tuscaloosa, AL 35487-0116; or by e-mail at studentlife@ua.edu or by calling 205-348-6670.

Description of Drug Use and/or Substance Use Disorder Education Programs

The University's principal approach to issues of alcohol and substance use disorder entails a wide range of education, prevention, and assistance activities conducted within its academic curricula; educational programs to inform individuals of the effects and consequences of using alcohol or other substances, and comprehensive counseling programs for faculty, staff, and students. Each vice president has been delegated the responsibility for coordinating the University's drug use disorder education, prevention, and intervention activities serving individuals employed or functioning in their division. The campus has created a department of Student Health and Wellbeing within the Division of Student Life that includes, among other units, Collegiate Recovery and Intervention Services and Health Promotion and Wellness. Evidence-based practices are encouraged where they exist, and emerging best practices are promoted to determine effectiveness on the campus.

Effective Fall 2015, an [Alcohol and Other Drug Prevention Program website](#) was launched. The purpose of the website is to better communicate to the campus community the compilation of policy statements addressing drugs and alcohol and the wide range of prevention programs, focusing on education, environment, and enforcement. Additional treatment programs and recovery support information is available through the [Collegiate Recovery and Intervention Services](#). For more information on the University's numerous prevention and education programs, please visit the [Alcohol and Other Drug Prevention Program website](#). This website also contains a link to the written [notices](#) of the Drug-Free Campus and Workplace Policy and Alcohol and Other Drug Policy for Students, which are distributed each semester to students and annually to employees, and contains a link to information about the biennial review conducted to determine the effectiveness and consistency of policy enforcement and to identify and implement any changes needed to the University's Alcohol and Other Drugs Prevention Program.

The University recognizes that alcohol and substance use disorders are illnesses that are not resolved easily by personal effort but may require professional assistance and treatment. Faculty, staff, and students are encouraged to take advantage of the preventive, diagnostic, referral, and counseling services available through the University, noted in the [Drug Free Campus and Workplace Policy](#) and [Alcohol and Other Drug Policy for Students](#), and noted on the [Alcohol and other Drug Prevention Website](#).

Hazing Transparency

The University of Alabama is committed to maintaining a supportive, educational environment that seeks to enhance the well-being of all members of its community. Hazing is a crime under Alabama law and [University policy](#). The University of Alabama prohibits hazing, in any form, against any member of the campus community.

The Stop Campus Hazing Act was signed into federal law on December 23, 2024, and officially went into effect on January 1. This important legislation mandates that institutions of higher education publicly report hazing incidents and include relevant policies and prevention strategies in their Annual Security Reports.

A steadfast approach is taken to foster a safe and respectful campus environment. Over the past several years, the University has taken significant steps to:

- Educate our community about the dangers and consequences of hazing,
- Investigate and address all reported hazing incidents, and
- Strengthen hazing prevention practices across campus.

Additional Policy Statement Information:

- Hazing Statistics
 - Hazing reports can be submitted and received in multiple ways to accommodate the reporter. In addition to making a report to the University Police, those wishing to disclose hazing information can utilize the methods listed [here](#). The various collection methods will be forwarded to the Clery Compliance Officer for use in the annual crime statistics
- Hazing Investigations
 - Hazing investigations may be initiated by either representatives with the Office of Student Conduct, and/or the University of Alabama Police Department, or other law enforcement agencies as necessary. Hazing is a criminal offense in the state of Alabama and will be investigated as such. The Office of Student Conduct's investigative procedures follow [Article V: Conduct Procedures](#), within the [Code of Student Conduct](#).
- Hazing Examples
 - Hazing is not limited to just Greek Letter Organizations; it can involve athletic teams, club sports, camps, other student organizations, including academic organizations, honor societies, and even informal campus organizations.
 - Examples of hazing can be found at [UA End Hazing](#)
- Hazing Prevention:
 - The University of Alabama utilizes a [Hazing Prevention Team](#) of university-wide partners tasked together to address hazing on the University of Alabama campus, educate the campus community on hazing, and empower the community to take action against hazing. The Hazing Prevention Team seeks to shift campus culture on hazing through prevention, early intervention, and continuous education
 - Members of the Department of Public Safety and Student Life completed training in partnership with The Clery Center and StopHazing.org, which offered the following [resources](#):

- **“We Don’t Haze” Educational Video**
 - **“What is Hazing?” Resource Handout**
 - **Hazing Red Flags**
 - **“What to Ask” flyer for preparing to join a campus organization**
 - **Hazing Bystander Intervention**
- The Fraternity and Sorority Life Office offers ongoing [hazing resources](#) and support for the Greek Community
 - Campus Security Authorities receive annual Clery Act Training online, which has been updated to include information on hazing identification and reporting.
 - The University of Alabama is a contributing member of the [Piazza Center’s What Works Study and Community of Practice](#), utilizing a research-based approach to educate and combat hazing practices. There are numerous hazing prevention practices taking place campus-wide that include:
 - All UA students involved in the University's Fraternity and Sorority Life Community must complete the [UA Thrive Hazing Education Course](#). The course is also open to all other UA students here. If you face any issues accessing the course, please contact the [Office of Student Life](#).

Title IX and Sexual Misconduct Policy

The University of Alabama is committed to providing an environment free from sexual misconduct, that, among other things, includes sexual assault, sex or gender-based harassment, exploitation, dating and domestic violence, stalking, as well as discrimination based on sex, gender, sexual orientation, gender identity, gender expression, pregnancy, and related retaliation (collectively referred to as “Prohibited Conduct”). The University expects individuals who live, work, teach, study within, or visit this community to contribute positively to the environment and refrain from behaviors that threaten the freedom or respect that every member of our community deserves. The University’s full Title IX and Sexual Misconduct Policy (“Title IX Policy”), which includes procedures that are followed in cases of Prohibited Conduct, is available [online](#) and in Appendix VII of this Annual Security Report. The Title IX policy is subject to updates as procedures and directives may change. The online version will continue to be the most up-to-date version of the Title IX Policy.

The University provides both primary and ongoing prevention and awareness programs that collectively communicate the prohibition against the Prohibited Conduct as defined in the Title IX Policy. These programs describe safe and positive options for bystander intervention, risk reduction, and other relevant matters. Multiple departments across campus provide ongoing awareness, bystander intervention, and prevention campaigns for the campus community to benefit from. (See Section N of the Title IX Policy for examples of prevention, education, and awareness efforts).

The University of Alabama takes allegations of Prohibited Conduct seriously and is committed to taking immediate action to combat Prohibited Conduct, prevent its recurrence, and remedy its effects. The University will address all allegations of Prohibited Conduct, of which it has actual knowledge, with a prompt, thorough, and impartial inquiry to determine what is more likely than not to have occurred and to take appropriate steps to resolve the situation and determine an equitable resolution. Conversations with the Title IX Office are kept as private as possible and may only be shared on a need-to-know basis as permitted by FERPA, or as required by law or to carry out the purposes of Title IX regulations or a sexual misconduct investigation, including the conduct of any active review, investigation, hearing or judicial proceeding, review/appeal, or resolution of matters within the scope of Title IX or the Title IX Policy.

Notwithstanding federal privacy rules regarding students (i.e., FERPA), the University is required to disclose in writing to the alleged victim of a crime of violence or a non-forcible sex offense, the final results of any disciplinary proceeding conducted by the University against a student Respondent who is the alleged perpetrator of such crime or offense. If the alleged Complainant is deceased as a result of such crime or offense, the next of kin of such Complainant will be notified. The final results of the disciplinary proceeding involving a student include determining the violation committed (UA rules, policy, or code sections violated and any essential findings supporting the conclusion), any sanctions assigned to the Respondent by the University, and whether remedies will be provided by the University to the Complainant. The Respondent or next of kin will automatically receive, in writing, the resulting outcome and information from either the Office of Student Conduct or Title IX Office. If at any point the Complainant or the Complainant’s next of kin wish to have that information provided to them again, they may do so by requesting it in writing to the Title IX Office or Office of Student Conduct.

University disciplinary proceedings may be instituted against a student or employee cited for a violation of a law that is also a violation of the Title IX Policy, the Code of Student Conduct, or other campus policies if both violations result from the same factual situation, without regard to the pendency of civil litigation in court or criminal arrest and prosecution. At the University's discretion, proceedings under the Title IX Policy may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus.

In addition to being forbidden by the Title IX Policy, Prohibited Conduct may be a violation of federal or state criminal law. The University encourages individuals to immediately report criminal activity to UAPD or local law enforcement.

Immediate reporting of crimes greatly enhances law enforcement's ability to collect and maintain evidence. For information about pursuing a criminal complaint, please contact UAPD at (205) 348-5454. The Title IX Coordinator or Camellia Center may provide assistance or support to an individual voluntarily choosing to file a criminal complaint.

For all reports of Prohibited Conduct, the University will take prompt and reasonable action to provide supportive measures to all parties involved. (See section H of the Title IX and Sexual Misconduct Policy for Complainant and Respondent Supportive Measures). A Complainant is not required to file a Formal Complaint, report the incident to law enforcement, or pursue criminal charges to receive assistance with University resources, which include assistance with supportive measures from either the Title IX Coordinator or, if the Complainant desires confidentiality, from the Camellia Center Victim Advocate.

Crime Statistics Caveats

I. Reports From Non-Law Enforcement

- Certain Crime Statistics may include information reported to University authorities other than police and where the subject chose not to make a police report; see [Additional Sources of Statistical Information](#)

II. Geography

- **On-Campus Residential** statistics are a subset of the **On-Campus** statistics. (For a map of the property considered On-Campus for crime statistics reporting purposes, see Appendix B to the Campus Security Report.)
- **Public Property** includes all public property (including thoroughfares, streets, sidewalks, and parking facilities) that is within the campus, or immediately adjacent to and accessible from the campus. In most cases, this would include the public sidewalk bordering the campus, the public street, and the public sidewalk on the opposite side of the street. Public property, as defined by the Clery Act, does not extend beyond a border that is enclosed by a private building, private parking lot, or gated area.
- **Non-Campus Property** includes University-owned, leased, or controlled locations not reasonably contiguous to the main UA Campus and frequently used by students for an educational purpose at any time during the three-year reporting period (2022, 2023, 2024). In addition, this includes locations for which the University has a written agreement for the use of space for its students, or where the University makes repeated use of a location or sponsors student trips of a longer duration away from the campus, and for which there is an agreement for the use of that space. These statistics associated with certain trips made by students are requested by UAPD from other law enforcement agencies with jurisdiction over the location of the trips. These other law enforcement agencies are not required by law to respond; however, a good-faith effort is made to obtain statistics and include them in the Non-Campus statistics when they are provided.

III. Crime Definitions

- Definitions of each of the Clery reportable crimes are set forth on the [Campus Security Authority Reporting Form](#) for Criminal Offenses and Hate Crimes, accessible [online](#) and attached as Appendix III and Appendix IV to this Campus Security Report.

IV. VAWA Reporting Crimes, Hate Crime Statistics, Unfounded Crimes, and Additional Clery Data Information

- Pursuant to the Violence Against Women Reauthorization Act (VAWA) amendment to the Clery Act, statistics for these crimes are included for the entire 2022, 2023, and 2024 calendar year statistics.
- **Hate Crimes.** Under the Clery Act, before an incident can be classified as a Hate Crime, sufficient objective facts must be present to lead a reasonable and prudent person to conclude that the offender's actions were motivated, in whole or in part, by bias
 - In 2022, there were no hate crimes reported to UAPD.
 - In 2023, there were 2 reported crimes that fit Clery guidelines for a hate crime:
 - 1 Intimidation based on race.
 - 1 intimidation based on religion
 - In 2024, there were 2 reported crimes that fit Clery guidelines for a hate crime:
 - 1 vandalism report based on race
 - 1 intimidation report based on race
- **Unfounded Crimes.** Federal regulations permit an institution to withhold a reported crime from its crime statistics where law enforcement has investigated a reported crime and, based on the results of a full investigation and evidence, has made a formal determination that the crime report is false or baseless or that the crime reported was not, in fact, completed or attempted in any manner. The recovery of stolen property, the low value of stolen property, the refusal of a victim to cooperate with the prosecution, and the failure to make an arrest do not "unfound" a crime report. A case is not designated as unfounded in the ASR if no investigation was conducted, or the investigation was not completed, or if the investigation simply failed to prove that a crime occurred (this would be an inconclusive or unsubstantiated investigation). The reported crime is included on UA's crime log, and if determined to be "unfounded," the crime log will be updated within 2 business days of that determination. This report includes the following information on how many crimes were "unfounded" as defined above, and withheld from crime statistics because of that conclusion:
 - In 2022, UAPD had 2 robbery reports and 4 burglary reports determined to be unfounded.
 - In 2023, UAPD had 1 domestic violence report, and 2 burglary reports that fit the guidelines as unfounded
 - In 2024, UAPD had 1 motor vehicle theft of a scooter, 1 fondling report, and 3 burglary reports that were unfounded through UAPD investigation
- Crimes reported as occurring in 2022-2024 on the University's non-campus property may also include incidents reported by other law enforcement agencies and may have occurred outside of campus, outside of the country, and, like other Clery reportable incidents, may not have involved any University of Alabama students, faculty, or staff.
- Crimes are counted in the calendar year in which they are reported to the appropriate personnel. Therefore, some crime statistics included in this 2022-2024 report were reported

to have occurred in years prior to 2022, although not reported to appropriate personnel until 2022, 2023, or 2024.

- UAPD is also required to annually submit the Sexual Assault Cases & Evidence Submissions Yearly Report to the Alabama Law Enforcement Agency (ALEA) (hereinafter referred to as the “ALEA Report”) pursuant to Alabama Code § 41-27-13. The ALEA Report requires reporting of sexual assault reports made to UAPD and includes all reports with sufficient information to reasonably determine the alleged conduct was sexual assault, as defined by Ala. Code 15-23-121(b). Unlike Clery, the ALEA Report does not require reporting of all sexual assault reports made to CSAs and other sources if not reported to and investigated by UAPD.
- Motor Vehicle Thefts reported include automobiles as well as vehicles such as electronic or other motorized scooters, golf carts, and other self-propelled motor vehicles. In 2024, there were 17 reported motor vehicle thefts, 2 were automobiles and 15 were scooters.

THE UNIVERSITY OF ALABAMA
UNIVERSITY POLICE



Criminal Offenses	ON CAMPUS			RESIDENCE HALLS subset of on-campus			NON-CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	27	31	16	24	31	14	0	0	0	0	0	0
Fondling	2	19	4	2	15	1	0	0	0	1	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	5	3	3	0	1	1	0	0	0	0	0	0
Aggravated assault	11	8	14	10	5	7	1	0	0	1	0	1
Burglary	24	18	31	22	18	31	3	0	0	0	0	0
Motor vehicle theft	1	7	16	0	0	0	1	0	0	0	0	1
Arson	1	1	0	1	1	0	0	0	0	0	0	0
Dating Violence	24	18	29	20	8	19	0	0	0	0	0	1
Domestic Violence	4	3	3	2	0	0	0	0	0	0	1	0
Stalking	1	2	3	1	0	0	1	1	0	0	0	0
Hate Offenses	ON CAMPUS			RESIDENCE HALLS			NON-CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
Larceny	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	2	1	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	1	0	0	1	0	0	0	0	0	0
Any other crime involving bodily injury	0	0	0	0	0	0	0	0	0	0	0	0

*Refer to the Crime Statistics Caveats beginning on page 39 for more information



Arrests	ON CAMPUS			RESIDENCE HALLS subset of on-campus			NON-CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Liquor law violations	4	4	3	2	3	1	0	0	0	0	1	0
Drug law violations	23	37	40	13	14	5	2	1	0	8	10	14
Weapon law violations	7	0	0	2	0	0	0	0	0	0	1	0
Disciplinary Actions/Judicial Referrals	ON CAMPUS			RESIDENCE HALLS			NON-CAMPUS			PUBLIC PROPERTY		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2023
Liquor law violations	1163	768	786	1055	647	637	0	0	0	1	16	42
Drug abuse violations	72	92	84	62	78	59	2	0	0	0	0	0
Weapon law violations	7	9	19	2	3	19	2	0	0	1	0	0

Appendix II: Clery Campus Security Authority Reporting Form

Clery CSA Reporting Form

The *Clery Campus Security Authority Reporting Form* is a web-based reporting form where the information submitted is securely protected and stored. The information requested on the form is:

- CSA Name and Title
- Time and Date of the Incident
- Location of the Incident (On campus, Off Campus, or On Campus Residential)
- Specific Location of the incident (additional information such as address, building name, intersection)
- Involved parties
- Type of Clery Incident
- If there was hate bias involved
- A brief incident description
- Information on if any additional offices or agencies were notified of the incident

The reporting form can be accessed via desktop or mobile device. If you are unable to access the form for any reason, you can send incident information directly to the UAPD at ua.police@ua.edu. A screenshot of the form is provided below for reference.

This report is for campus security authority officers to report incidents on or around the campus, in compliance with the Jeanne Clery Act.

If this is an emergency situation or something that may require immediate attention, please call the University of Alabama Police Department at 205-348-5454 or 911.

Submissions from this form are for Clery documenting purposes, and are not police reports.

Clery incident definitions are available at [UAPD's web site](#)

CSA Information

According to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, The University of Alabama must collect certain campus crime statistics. This law applies to certain crimes or policy violations reported to any identified Campus Security Authority or similar campus official.

[Enable additional features by logging in.](#)

CSA Name:

Your position/title:

Phone Number:

Your email address:

Nature of this report *(Required)*:

Requested Response *(Required)*:

Date of incident *(Required)*:

Time of incident:

Location of incident *(Required)*:

Specific location:

Involved Parties

Involved parties would be anyone who was involved in the act, a victim of the act, or a witness to the act. Please complete all fields to the best of your ability. Individuals may remain anonymous if they wish.

Name or Organization	Select Gender	Select Role	Phone number
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Email address	Campus or local address		
<input type="text"/>	<input type="text"/>		

Add another party

Questions

This questions will help us better understand what occurred and the nature of any follow-up needed as well as how to report the incident for Clery purposes.

Check the box(es) that best indicates the crime you are reporting. As needed, refer to the crime definitions listed in the above link: [\(Required\)](#)

- ☐ Murder
- ☐ Manslaughter
- ☐ Robbery
- ☐ Burglary
- ☐ Motor Vehicle Theft
- ☐ Aggravated Assault
- ☐ Rape
- ☐ Fondling
- ☐ Statutory Rape
- ☐ Incest
- ☐ Arson
- ☐ Dating Violence
- ☐ Stalking

Was the above reported crime committed because of a bias/prejudice toward the victim(s) [\(Required\)](#)

- ☐ No
- ☐ Yes

Type of bias?

- ☐ Race
- ☐ Gender
- ☐ Religion
- ☐ Sexual Orientation
- ☐ Ethnicity
- ☐ Origin
- ☐ Disability

The following crimes need to be reported "ONLY" if the victim of the reported crime was/were targeted specifically because of bias/prejudice against them. Please check if any of these crimes were committed specifically because of bias/prejudice against the victim(s)

- ☐ Simple Assault
- ☐ Larceny
- ☐ Intimidation
- ☒ Vandalism
- ☐ Any other crime involving bodily injury'

Type of bias?

- ☐ Race
- ☐ Gender
- ☐ Religion
- ☐ Sexual Orientation
- ☐ Ethnicity
- ☐ Origin
- ☐ Disability

Please describe the incident(s) as it occurred (Required)

To the best of your knowledge, were any of the following offices or agencies notified of the incident? (Required)

- ☐ No other known agencies or offices notified
- ☐ University of Alabama Police Department
- ☐ Tuscaloosa Police Department
- ☐ Northport Police Department

Appendix III: Clery Crimes and Definitions

REPORTABLE CRIMES¹

Criminal Homicide - Murder & Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults with intent to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Criminal Homicide - Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses - Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Sexual assault is an offense that meets the definition of rape, fondling, incest or statutory rape as defined below.

- A. **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration, by a sex organ of another person, without the consent of the victim.
- B. **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- C. **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- D. **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used that could and probably would result in a serious personal injury if the crime were successfully completed).

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Hazing: Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate that: - Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization (such as a club, society, association, athletic team, fraternity, sorority, or student government); and - Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical training necessary for participation in an athletic team), of physical or psychological injury.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Dating Violence: The term “dating violence” means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the following factors:

- The length of the relationship;
- The type of the relationship; and
- The frequency of interaction between the persons involved in the relationship.

Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: The term “domestic violence” includes a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for the person’s safety or the safety of others; or
- suffer substantial emotional distress.

Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or professional treatment or counseling.

Hazing(reportable beginning 2025): any intentional, knowing, or reckless act committed by a person, whether individually or in concert with others, against another person or persons, regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and

- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

DISCIPLINARY REFERRALS

Weapon Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This includes all attempts to commit any of the aforementioned.

Drug law Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of certain controlled substances.

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including drunkenness or driving under the influence.

¹ The definitions for murder, rape, robbery, aggravated assault, burglary, motor-vehicle theft, weapons law violations, drug law violations and liquor law violations are from the Summary Reporting System (SRS) User Manual from the FBI's Uniform Crime Reporting (UCR) Program. The definitions of fondling, incest, and statutory rape are excerpted from the National Incident-Based Reporting System (NIBRS) User Manual.

Appendix IV: Hate Crimes

HATE CRIMES

A hate crime is a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. We are also required to report statistics for hate crimes by the type of bias for the following classifications: murder/non-negligent manslaughter, sex offenses (rape, fondling, incest, statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, destruction/damage/vandalism of property, intimidation and simple assault or other crimes involving bodily injury to any person

Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, motor vehicle theft, attempted motor vehicle theft, etc. are excluded.

Destruction/ Damage/ Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property, without the consent of the owner or person having custody or control of it.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Additional Information on Hate Crimes: If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other crimes involving bodily injury to any person, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document.

A bias-related (hate) crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, etc., the assault is also classified as a hate crime.

Type of Bias:

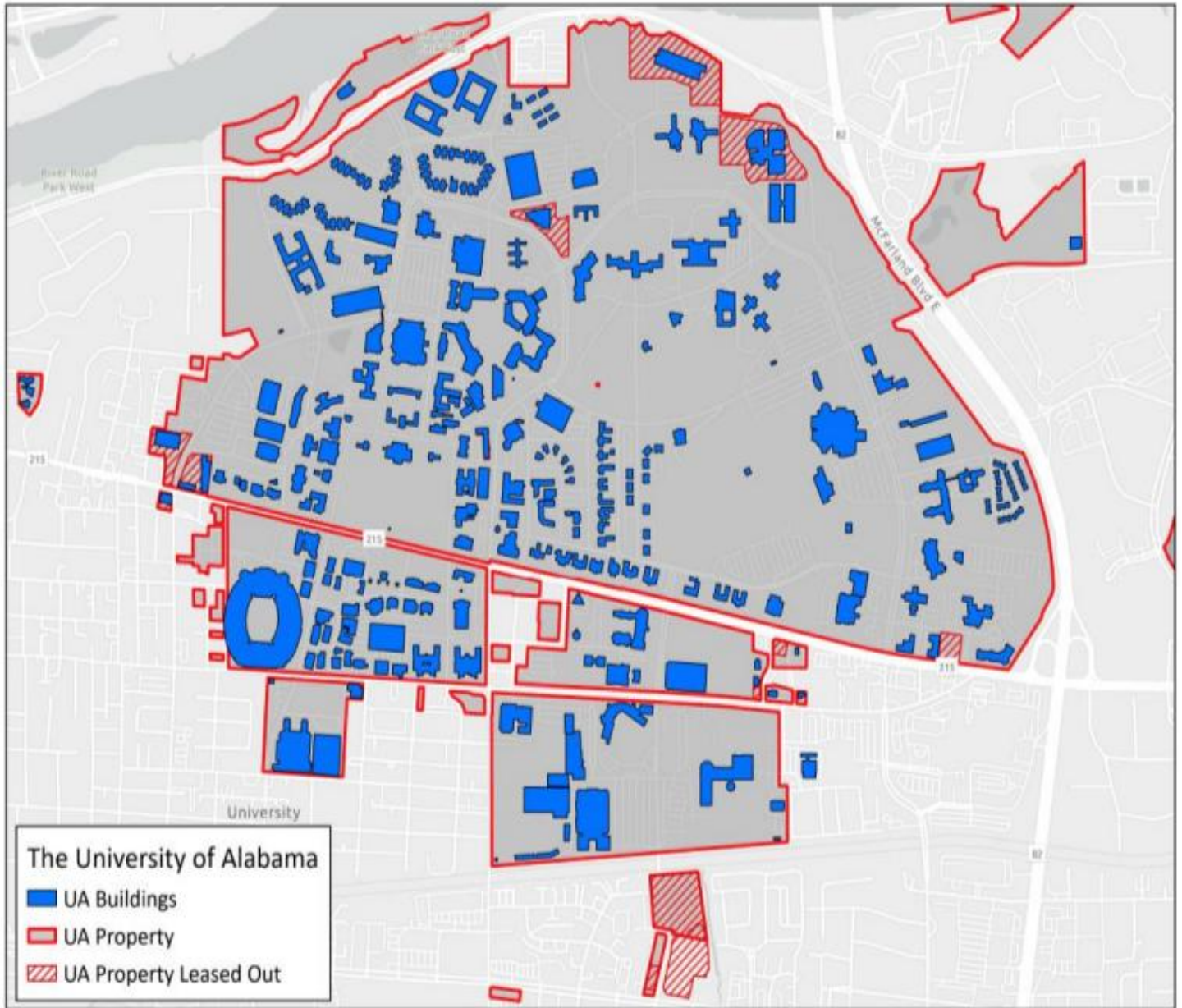
Race	Religion	Ethnicity	National Origin	Gender
Sexual	Orientation	Disability	Gender Identity	

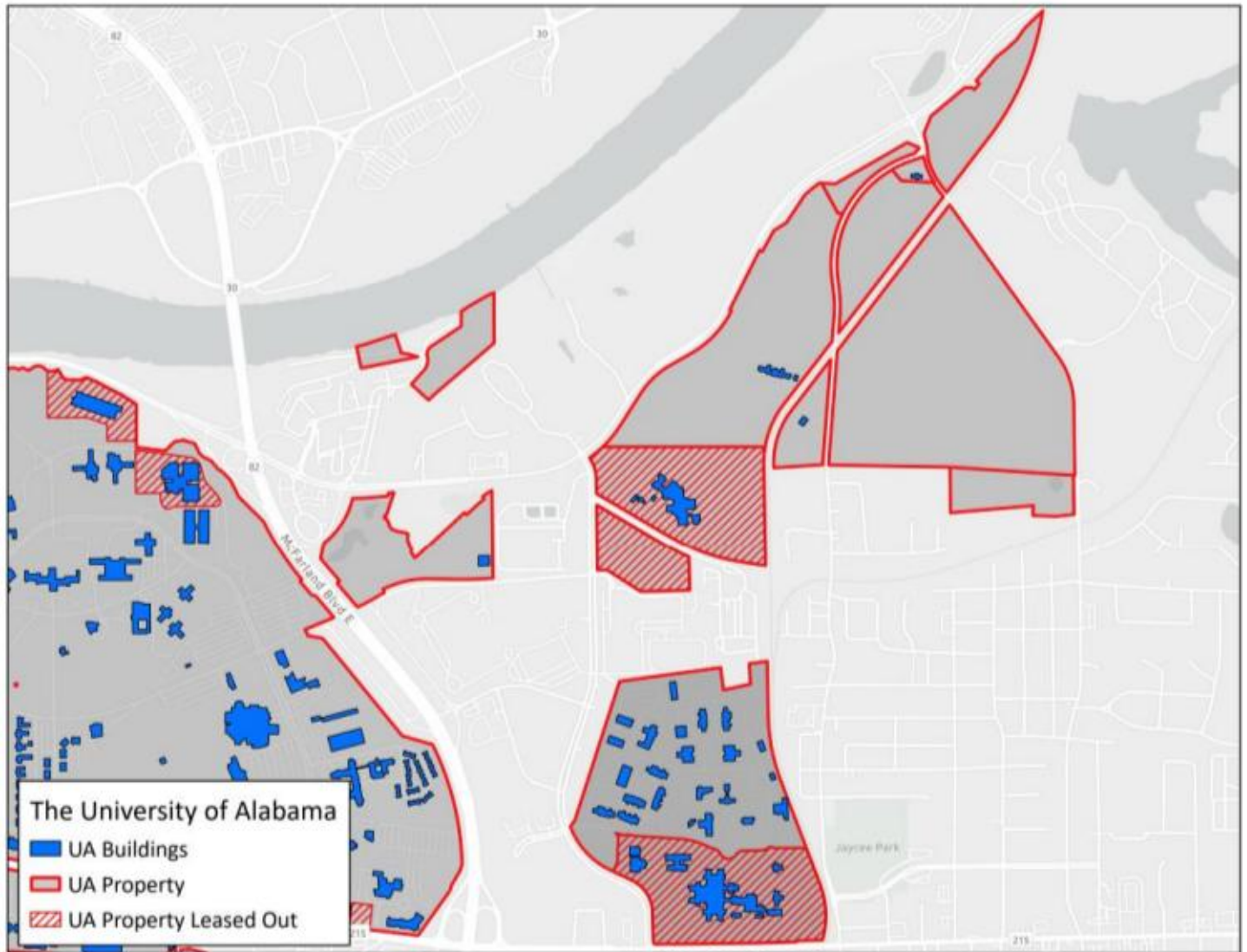
Appendix V: Departmental Campus Security Authority Partners

CENTRALIZED REPORTING PROCESS PARTNER

CSAs that do not wish to use the provided online reporting form can also provide the incident information to a listed CSA from your functional area and they will then provide the information to **UAPD Clery Compliance Coordinator**. (Phone area codes are 205 unless otherwise noted)

Area:	Name:	Phone:
Residence Life	Jamison Rimmer	205-348-6264
Athletics	Lindsey Jones	205-348-3694
Dean of Students	Stacy Jones	205-348-3326
Student Orgs	Rosalind Moore-Miller	205-348-6796
Camellia Center	Nesha Smith	205-348-5040
Recreation Center	Chris Adams	205-348-1337
Student Conduct	Kelli Knox-Hall	205-348-8234
Study Abroad	Carolina Robinson	205-348-5313
Academic Affairs	Lesley Reid	205-348-6304
All Reporting – UAPD	<u>ua.police@ua.edu</u>	205-347-0547







Title IX and Sexual Misconduct Policy

Effective 8/23/2024

Last Revised 8/23/2024

A. Notice of Nondiscrimination and Office of the Title IX Coordinator

The University of Alabama does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. The University is committed to providing an environment free from discrimination based on sex and expects individuals who live, work, teach, and study within this community to contribute positively to the environment and to refrain from behaviors that threaten the freedom or respect that every member of our community deserves.

The University has a designated Title IX Coordinator, Jessica Humber, who shall oversee implementation and enforcement of this Policy, compliance with applicable rules and regulations, and coordination of communications between campus and community partners. The Title IX Coordinator may be reached at (205) 348-5496 or titleix@ua.edu. The Title IX Coordinator's office is currently located in 2418 Capital Hall. For detailed directions, please visit the [Office of Equal Opportunity and Title IX Programs website](#). Inquiries concerning the application of Title IX may be made to the University's Title IX Coordinator or to the Office of Civil Rights.

Unless ultimately proven otherwise pursuant to the standards and processes of this Policy, individuals accused of Prohibited Conduct are presumed to be not responsible for any alleged violation. Individuals who are found to be in violation of this Policy, however, will be subject to corrective action up to and including termination from employment or expulsion from the University.

Among other things, this Policy defines Prohibited Conduct; prohibits related retaliation; provides reporting requirements for University employees; identifies reporting procedures for individuals who have

information about conduct that reasonably may constitute a Policy violation; explains the difference between the University conduct process and criminal investigations; identifies the UA offices to whom a Complainant may confidentially report Prohibited Conduct to obtain supportive measures without officially notifying the University; and explains University supportive measures, emergency removals and other support services.

This Policy and corresponding Procedures are not contractual in nature; rather, they are guidelines that the University intends to use for addressing reports of Prohibited Conduct. The University reserves the right to amend or alter the conditions and terms contained in this Policy and corresponding Procedures as it deems necessary. The University will attempt to give notice of changes of information, policy, and procedure to students and employees. Inquiries as to whether the information contained herein is the current policy and procedure for processing of reports of Prohibited Conduct should be made to the Office of Equal Opportunity and Title IX Programs (hereinafter “Title IX Office”).

The University has a comprehensive prevention, education, and awareness plan. Details about the plan may be found at the [Title IX Office website](#).

B. Jurisdiction and Application of Policy

This Policy applies to:

- Allegations of Prohibited Conduct committed by UA students or employees that occur on campus or off campus, but only if the off-campus conduct affects or is detrimental to the University community and/or the pursuit of University objectives, to be determined in the University’s sole discretion;
- Allegations of Prohibited Conduct, including those committed by non-students or non-employees, that occur on campus or at any location involving a University education program or activity (including, but not limited to, University-sponsored study abroad, research, online, or internship programs).

For purposes of this Policy, “on campus” means any University-owned or leased property and streets or pathways contiguous to University property.

If a Respondent is no longer affiliated with the University when the report or Formal Complaint of Prohibited Conduct is received, the University may elect not to investigate the allegations but reserves the right to document the report and address the allegations as appropriate with the Respondent prior to Respondent returning to the University as a student, employee, or campus visitor.

The University’s ability to respond to a report of Prohibited Conduct under this Policy is based on its disciplinary authority over the Respondent. If the Respondent is not an employee or student, the University’s ability to take disciplinary action is determined by the context of the Prohibited Conduct and the nature of the relationship of the third-party Respondent to the University. For purposes of this Policy, an individual’s status as a University graduate, alumni, or donor does not afford the University jurisdiction over that individual solely based on that status.

With regard to allegations of Prohibited Conduct as outlined herein, this Policy shall supersede all other

policies and procedures set forth in other University policies and/or handbooks. If the accused individual has dual status (i.e., the accused individual is both an employee and student), the Title IX Coordinator or designee (hereinafter “Title IX Coordinator”) will determine the appropriate procedure(s) to be applied pursuant to this Policy. The Policy and the applicable procedures in effect on the date of the alleged incident will be applied with regard to what is considered Prohibited Conduct, unless clearly established law requires use of the current applicable procedures. If an investigation involves multiple reports of Prohibited Conduct, where it would be appropriate to consider all reports with regard to a totality of the circumstances analysis, the Policy in effect as of the date of the most recent alleged Prohibited Conduct will be applied.

With regard to all study abroad programs, UA has jurisdiction to investigate allegations of Prohibited Conduct where the Respondent is a UA student or employee.

This Policy shall be administered by the Office of Equal Opportunity and Title IX Programs.

C. Relevant Definitions

1. Prohibited Conduct Defined (UA Definitions)

For purposes of this Policy, conduct that is deemed, by a preponderance of the evidence (which means more likely than not the alleged conduct occurred), to be sex-based and meet the definitions of any of the types of Prohibited Conduct identified below or in the [Definitions Table](#) available on the [Conduct Covered by Title IX page](#) of [Title IX website](#) (whether defined by UA, or by state (AL) or federal (FED) laws, as amended from time to time), constitutes a violation of this Policy. The definitions listed in the **Definitions Table** on the website are hereby incorporated by reference in this Policy.

A person whose sex-based conduct potentially violates the federal or state criminal statutes as established by a preponderance of the evidence need not be criminally charged or convicted for their conduct to be deemed a violation of this Policy. In addition, to the extent federal or state laws addressing sex-based conduct that could be deemed Prohibited Conduct are added or amended, it will be considered a violation of this Policy if an individual engages in such conduct (as proven by a preponderance of the evidence), even if the definitions in **the Definitions Table** have not been updated to reflect the most recent federal or state language.

Certain types of Prohibited Conduct (i.e., sex-based harassment) may encompass other types of Prohibited Conduct by definition. If a more specific definition is applicable to the specific conduct alleged, the more specific definition will apply to the charges for allegations under this Policy.

a. Intimate Partner Violence: Dating/Domestic Violence and Harassing Communications

- **Dating Violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the Complainant.
 - i. The existence of such a relationship shall be determined based on the

Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

ii. For the purposes of this definition—

- A. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- B. Dating violence does not include acts covered under the definition of domestic violence.

• **Domestic Violence** is a felony or misdemeanor crime of violence committed—

- A. By a current or former spouse or intimate partner of the Complainant under the family or domestic violence laws of Alabama, or a person similarly situated to a spouse of the Complainant;
- B. By a person with whom the Complainant shares a child in common;
- C. By a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner;
- D. By any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of the jurisdiction of Alabama.

Examples of such acts include, but are not limited to:

- Physical contact to the Complainant causing an injury;
- Destruction or damage to the Complainant's property;
- Physical contact done for the purpose of harassing or alarming the Complainant;
- Knowingly entering or unlawfully remaining in a dwelling with the intent to commit a crime;
- Behavior that is coercive, deceptive, or unreasonably controls or restrains a person's ability to acquire, use or maintain economic resources to which they are entitled.

• **Harassing Communications** is excessive communications, including any attempt to unreasonably, intentionally, and repeatedly make contact with the Complainant over their stated objections. Harassing Communications may be committed by a person who has been in a romantic or intimate relationship with the Complainant or by other individuals whose intent for the communications is sex-based or related to a prior sexual encounter.

For purposes of this definition, the existence of a romantic or intimate relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

b. Stalking

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for the person's safety or the safety of others; or (b) suffer substantial emotional

distress.

The term “course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.

Examples of such acts include, but are not limited to:

- Intentionally following an individual without a reasonable justification for being in a particular area or taking a particular route;
- Persistent and unwanted attempts to contact an individual;
- Sending or leaving unwanted gifts, cards, notes, or similar items;
- Cyber-stalking, meaning the use of electronic media, such as the internet, social networks, blogs, other online spaces and platforms, phones, text messages, or other similar devices or forms of contact; or
- Any other act done for the purpose of trying to find an individual or learn information about that individual’s location and/or activities over the individual’s stated objections or without their knowledge.

“Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

c. Sexual Assault

- **Sexual Assault/Rape (Nonconsensual Sexual Penetration)** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the Complainant. Attempts or assaults to commit sexual assault/rape are also included; however, statutory rape and incest are excluded.

Sexual Assault/Fondling (Nonconsensual Sexual Contact) is the touching of the private body parts

- of another person for the purpose of sexual gratification, without the consent of the Complainant, including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity. For purposes of this definition, “private body parts” include an individual’s genitalia, breasts, groin, or buttocks.

Incest is sexual intercourse between persons who are related to each other within the degrees

- wherein marriage is prohibited by law.

Statutory Rape is sexual intercourse with a person who is under the statutory age of consent. The

- age of consent is determined by the applicable age of consent for the jurisdiction where the alleged sexual intercourse occurred. In Alabama, the age of consent is 16 years old.

d. Sexual Exploitation

Sexual Exploitation is taking or attempting to take non-consensual or abusive sexual advantage of another for one’s own advantage or benefit or to benefit a person other than the one being exploited.

Examples of sexual exploitation include, but are not limited to:

- Causing or attempting to cause the incapacitation of another individual for sexual purposes;
- Electronically recording, videoing, photographing, or transmitting sexual sounds or images of another individual against that person's will or without their consent. This includes using Artificial Intelligence or other electronic software or applications to generate such sounds or images of the individual;
- Allowing a third-party to observe sexual acts without all parties' consent;
- Prostituting another individual;
- Exposing one's genitals, without consent, for the purpose of sexual gratification;
- Intentionally exposing another's genitals or intimate body parts without their consent;
- Engaging in voyeurism (e.g., watching private sexual activity without the consent of the participants or viewing another person's intimate parts (including genitalia, breasts, or buttocks) in a place where that person would have a reasonable expectation of privacy);
- Any sexual exploitation of children or minors; or
- Knowingly exposing another individual to a sexually transmitted disease/infection or HIV without their consent.

e. Consent

The term “**consent**” used when describing different types of Prohibited Conduct means a clear willingness to participate in the sexual act (e.g., clear communication through words or actions). While consent may be expressed by words or by actions, it is highly recommended that consent be expressed and obtained verbally. Non-verbal consent expressed through actions may lead to confusion and potential for misunderstandings.

It is the responsibility of the initiator of any sexual activity to obtain their partner's consent.

Consent to a sexual act is not freely given if the individual is not able to give consent, or if consent is obtained by force, deception, or coercion. A lack of resistance, verbal or physical, does not grant consent. Previous consent does not grant consent to future sexual acts. Consent can be withdrawn at any time during a sexual act.

Inability to give consent includes situations where an individual is:

- a. Incapacitated due to alcohol, drugs, or other substances including, but not limited to, prescription medication.
 - i. **Determining consent when alcohol or other drugs are involved:** In incidents involving alcohol, drugs, or other substances, the totality of the circumstances are analyzed to determine whether the use of alcohol, drugs, or other substances caused an inability to give consent. Whether a Respondent knew or reasonably should have known of the Complainant's ability to give consent will be considered. An individual's use of alcohol, drugs, or other substances does not diminish that individual's responsibility to obtain consent if that individual is the one who initiates sexual activity. Incapacitation is a state beyond drunkenness or intoxication.

Incapacitation is a state where an individual cannot make a rational, reasonable decision because they lack the capacity to give consent. Some factors considered to determine whether an individual is incapacitated due to alcohol, drugs, or other substances and therefore not able to give consent include, but are not limited to: whether the individual became sick due to intoxication, the individual's ability to communicate and/or slurred speech, the individual's coordination (ex. ability to walk, dress/undress, perform simple tasks), and any other action that would be indicative of a decreased level of cognitive functioning. The existence of any one of these factors may support a finding of incapacitation, and thus the inability to consent to sexual activity. The mere presence of alcohol, drugs, or other substances does not equate to an inability to give consent. Stated differently, it is possible for an individual to have alcohol, drugs, or other substances in their system and not be incapacitated.

- b. Unconscious, asleep, or in a state of shock.
- c. Under the age of consent as defined by the jurisdiction in which the act occurred, which, in Alabama, is less than 16 years of age.
- d. Mentally or physically impaired and not reasonably able to give consent.

“Coercion” for purposes of this Policy is the use of expressed or implied threats or intimidation for the purpose of obtaining sexual favors, which would place a reasonable person in fear of immediate harm. Threatening or intimidating behavior may include emotional abuse, threats to reputation, public humiliation, threats to others and possessions (including pets), or financial harm, among others.

“Force” for purposes of this Policy is the use of physical violence or intimidation to overcome another person's free will.

f. Title IX Sex-Based Harassment

Title IX Sex-Based Harassment is conduct on the basis of sex, which may include unwelcome sexual advances, requests for sexual favors, or other unwanted conduct of a sexual nature, whether verbal, non-verbal, graphic, physical, or otherwise, when the conditions outlined in (1) and/or (2), below, are present:

1. An employee conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct (often referred to as “quid pro quo” harassment); or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity (often referred to as “hostile environment” harassment). In evaluating conduct, the University will consider the totality of known circumstances, including, but not limited to:
 - The frequency, nature and severity of the conduct; Whether
 - the conduct was physically threatening;
 - Whether the incident involved severe humiliation rather than was merely offensive;
 - The effect of the conduct on the Complainant's mental or emotional state;

- Whether the conduct was directed at more than one person;
- Whether the Complainant was offended by the conduct;
- Whether the conduct arose in the context of other discriminatory conduct;
- Whether the conduct unreasonably interfered with the Complainant's educational or work performance and/or University programs or activities; and
- Whether the conduct implicates concerns related to academic freedom or protected speech.

g. Non-Title IX Sex-Based Harassment

Non-Title IX Sex-Based Harassment is (a) unwelcome abusive or hostile behavior, (b) that is discriminatory on the basis of sex, sexual orientation, gender identity, or gender expression, and (c) the conditions in either (1) or (2) below are present:

1. An employee or a student conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct (often referred to as "quid pro quo" harassment); or
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and/or objectively offensive that it effectively denies a person equal access to the University's education program or activity (often referred to as "hostile environment" harassment). In evaluating conduct, the University will consider the totality of known circumstances, including, but not limited to:
 - The frequency, nature and severity of the conduct; Whether
 - the conduct was physically threatening;
 - Whether the incident involved severe humiliation rather than was merely offensive;
 - The effect of the conduct on the Complainant's mental or emotional state; Whether
 - the conduct was directed at more than one person;
 - Whether the Complainant was offended by the conduct;
 - Whether the conduct arose in the context of other discriminatory conduct;
 - Whether the conduct unreasonably interfered with the Complainant's educational or work performance and/or University programs or activities; and
 - Whether the conduct implicates concerns related to academic freedom or protected speech.

h. Sex-Based Discrimination

Sex Discrimination is treatment of a group or individual, either intentionally or unintentionally, in a less favorable, negative, or detrimental manner as compared to others based on the individual's sex, sexual orientation, gender identity, gender expression, or pregnancy that denies or limits a reasonable individual's work or educational environment or effectively denies a reasonable individual's equal access to participate in or benefit from the University's resources, programs, services, and/or education program or activities.

i. Failure to Comply

Failure to comply means a failure to comply with directions of University officials, who include, but are not limited to, any employee of the Title IX Office or the Office of Student Conduct, or law enforcement officers acting in performance of their duties.

For purposes of this Policy, failure to comply includes a failure to comply with a No Contact Order, Alternative Dispute Resolution agreement, or other directive issued by the Title IX Office or the Office of Student Conduct.

If a party to a No Contact Order or Alternative Dispute Resolution agreement fails to comply in a manner that does not impact the other party or parties to the No Contact Order, the Office of Student Conduct will determine what appropriate actions, if any, should be taken against a student in accordance with the Code of Student Conduct and the Title IX Office will recommend to appropriate University officials what appropriate actions, if any, should be taken against an employee or faculty member in accordance with the Employee and/or Faculty Handbooks.

j. Retaliation

Retaliation is any action by a student, employee, or person authorized by the University to provide aid, benefit, or service under the University's education program or activity that a reasonable person would expect to have the effect of intimidating, threatening, coercing, or discriminating against a person for one of the following purposes:

1. Interfering with any rights or privileges secured under these Policies, and/or other applicable laws prohibiting Prohibited Conduct under those Policies; or
2. Because the person has reported information; made a complaint; testified, assisted or participated or refused to participate in any manner in an investigation, proceeding or hearing pursuant to the applicable grievance procedures; participated or refused to participate in the informal resolution process; and/or sought reasonable accommodations.

This Policy prohibits retaliation in the form of harassment, intimidation, threats, or coercion, or in the form of any materially adverse harm that would dissuade a reasonable student, employee, or third party from filing a complaint or participating in a Prohibited Conduct related investigation.

Disciplinary action separate from the original report of Prohibited Conduct may be taken based on a finding of responsibility for retaliation. An individual is protected from retaliation regardless of the validity or reasonableness of the original allegation of Prohibited Conduct and when there is a finding of not responsible based on the allegations in the original report of Prohibited Conduct.

Examples of retaliatory actions could include unjustified discipline, suspension, demotion, or termination in the employment context; lowering a grade or dismissing a student from a program; or maliciously and purposefully interfering with, threatening, or damaging the academic or professional career of another individual before, during, or after the resolution of a report of Prohibited Conduct.

The following actions do not constitute retaliation:

- Initiating a Code of Student Conduct charge or employee investigation/action against an individual for making a materially false statement in bad faith with regard to making a report or in the course of an investigation or proceeding (provided a determination regarding responsibility, alone, is not sufficient to conclude that any party has made a materially false statement in bad faith);
- The exercise of rights protected under the First Amendment (except that speech that amounts to intimidation, threats, or coercion for the purpose of chilling the exercise of a person's rights under this Policy is not protected);
- Mutual restrictions on contact between the parties;
- Advising the parties and participants in any proceeding of the consequences of making false statements;
- Warning the parties and witnesses that retaliation is prohibited and informing the parties and witnesses of the consequences of retaliating against another for exercising their rights;
- Warning the parties not to discuss or disseminate the allegations in a manner that constitutes retaliation or unlawful tortious conduct; and
- For employees and other persons authorized by the University to provide aid, benefit, or service under the University's education program or activity, requiring participation and assistance as a witness with an investigation, proceeding, or hearing under these Policies.

2. Other Relevant Definitions

- **Actual Knowledge:** The University has Actual Knowledge only when the University's Title IX Coordinator or other employees of the Title IX Office (collectively "the Title IX Office") have notice of the Prohibited Conduct or the allegations of Prohibited Conduct, except that actual knowledge is not met when the only individual with actual knowledge is the Respondent. **For purposes of this Policy, the Title IX Coordinator and other employees of the Title IX Office are the only University officials who have authority to address sex discrimination and to institute corrective measures under this Policy and on behalf of the University.**
- **Awareness Programs:** Community-wide or audience-specific programming, initiatives, and strategies that increase the audience's knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.
- **Complainant:** An individual who is alleged to be the victim of alleged Prohibited Conduct in violation of this Policy.
- **Confidential Employee:** (1) A University employee whose communications are privileged or confidential under Federal or State Law. An employee's confidential status is only with respect to information received while the employee is functioning within the scope of their duties to which privilege or confidentiality applies; (2) A University employee designated by UA as confidential for the purpose of providing services to persons related to sex discrimination. If the employee also has a duty not associated with providing those services, the employee's confidential status is only with respect to information received about sex discrimination in connection with providing those services; or (3) A University employee who is conducting an Institutional Review Board-approved human-subjects research study designated to gather information about sex discrimination, but the employees' confidential status is only with respect to information received while conducting the study.

- **Disciplinary Sanctions:** Consequences imposed on a Respondent following a determination under this Policy that the Respondent is in violation of this Policy.
- **Education Program or Activity:** Includes the University's operations; and locations, events, or circumstances over which the University exercises substantial control over both the Respondent and the context in which the Prohibited Conduct occurs. This includes any building owned or controlled by a student organization that is officially recognized by the University.
- **Employee:** An employee is an individual who receives compensation for work or services for which the University has the right (whether or not it exercises the right) to supervise and control the manner of performance as well as the result of the work or service. For purposes of this Policy, University faculty, staff, and student employees are considered "employees." Volunteers, graduate students with assistantships, and independent contractors are not considered "employees." For purposes of this Policy, staff includes post docs, researchers, and medical residents.
- **Formal Complaint:** A document filed by a Complainant or signed by the Title IX Coordinator alleging Prohibited Conduct against a Respondent and requesting that the University investigate the allegation of Prohibited Conduct. A document filed by a Complainant means a document or electronic submission that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the Formal Complaint. Where the Title IX Coordinator signs a Formal Complaint, the Title IX Coordinator is not a Complainant or otherwise a party to an investigation.
- **Hearing Administrator:** The Hearing Administrator is the University official who shall be responsible for the administration of hearings under Procedure 1, including, but not limited to, overseeing the hearing process and appointing a Decision-Maker to participate in hearings.
- **Investigator:** An investigator is the Title IX Coordinator or the Coordinator's designee that takes the lead in an investigation of any complaint involving a potential violation of this Policy. One or more investigators may be assigned to investigate each complaint. The Title IX Coordinator and designees are considered to be Conduct Investigators (as defined in the Code of Student Conduct) in a complaint investigation involving a student Respondent, which may include input/assistance from the Office of Student Conduct. A complaint investigation involving a faculty/staff Respondent may include input/assistance from the Office of Academic Affairs and/or Human Resource Business Partners and/or Consultants.
- **Official with Authority:** Officials who have authority to institute corrective measures on behalf of the University. Employees in the Title IX Office are the only officials with authority for the University.
- **Ongoing Prevention and Awareness Campaigns:** Programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to and skills for addressing dating violence, domestic violence, sexual assault/rape, and stalking, using a range of strategies with audiences throughout the University. Ongoing prevention and awareness campaigns are offered by several departments on campus and are described in more detail on the Title IX website.
- **Party:** A Complainant or Respondent.
- **Primary Prevention Programs:** Programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to prevent sexual assault/ rape, domestic violence, dating violence, and stalking before they occur through the promotion

of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Primary prevention programs are provided to all new students and employees and are described in more detail on the Title IX website. For students, online training is the primary prevention program.

- **Proceeding:** All activities related to a non-criminal resolution of an institutional disciplinary complaint including, but not limited to, fact-finding investigations, formal or informal meetings, and hearings. “Proceeding” does not include communications and meetings between officials and Complainants concerning supportive measures to be provided to a Complainant.
- **Reasonable Person:** A reasonable person under similar circumstances and with similar identities to the Complainant.
- **Remedies:** Measures provided, as appropriate, to a Complainant or any other person the Title IX Office identifies as having had their equal access to UA's education programs or activities limited or denied by sex discrimination.
- **Report:** Notification to the Title IX Coordinator (or any individual required to make a report to the Title IX Coordinator) of potential Prohibited Conduct, regardless of whether the person making the notification is the person alleged to be the victim of Prohibited Conduct.
- **Respondent:** A person who is alleged to have engaged in Prohibited Conduct that would violate this Policy.
- **Risk Reduction:** Options designed to decrease incidents of Prohibited Conduct and bystander inaction, and to increase empowerment for victims/Complainants in order to promote safety and to help individuals and communities address conditions that facilitate violence. Risk reduction techniques are described in more detail on the Title IX website.
- **Student:** A student includes anyone admitted to the University and (a) registered for or pursuing undergraduate, graduate, or professional studies or courses at the University, both full-time and part-time, as well as persons attending classes on campus or off-campus; (b) not currently registered or enrolled for a particular term but who has a continuing relationship with the University; or (c) enrolled or participating in a University-sponsored program, including, but not limited to, orientation and study abroad programs.
- **Supervisor:** A University employee empowered to take tangible employment actions against the employees who report to them, i.e., to effect a significant change in employment status, such as hiring, firing, failing to promote, reassignment with significantly different responsibilities or a decision causing a significant change in benefits. A supervisor is not someone who merely has the right to direct a co-worker's labor.
- **Supportive Measures:** Individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a Complainant or Respondent, not for punitive or disciplinary reasons, and without fee or charge to the Complainant or Respondent to: (1) Restore or preserve that party's access to the University's education program or activity, including measures that are designed to protect the safety of the party's or the University's educational environment; or (2) Provide support during the grievance procedures or informal resolution process.

D. Amnesty for Personal Ingestion of Alcohol or

Other Drugs

The University of Alabama community views the safety of our students as a top priority. A student who is under the influence of alcohol or drugs at the time of an incident should not be reluctant to seek assistance or participate in an investigation for that reason. The University will not pursue disciplinary violations against a student for their improper use of alcohol or drugs (e.g., underage drinking) if the student makes a good faith report of Prohibited Conduct or participates in a Title IX investigation. The Title IX Coordinator (or designee) may, however, refer a student to substance abuse counseling or other applicable resources depending on the circumstances of the individual situation. For more information, please see the [University's Medical Emergency Assistance Policy](#).

E. Prohibition on Retaliation

The University of Alabama prohibits retaliation by its employees, students, or agents against an individual who exercises their rights pursuant to any provision of Title IX, Title VII, the Campus SaVE Act, or this Policy. The University encourages students, faculty, and staff to express freely, responsibly, and in an orderly way opinions and feelings about any problem or complaint of Prohibited Conduct, illegal discrimination, or harassment. Retaliation against persons who in good faith oppose or complain about Prohibited Conduct, illegal discrimination or harassment is prohibited.

Any employee or student who retaliates against an individual in violation of the law and/or this Policy is subject to disciplinary action, up to and including termination from employment or dismissal as a student from the University. The University's Code of Student Conduct, Code of Ethical Conduct, Equal Opportunity and Non-Discrimination Policy Statement, Harassment Policy, Employee Handbook, Faculty Handbook, and Anti-Retaliation Policy each articulate UA's prohibition against retaliation. The investigatory and disciplinary process followed for a retaliation claim depends upon which policy has been allegedly violated. The process for claims of retaliation arising out of allegations under this Policy will be addressed pursuant to the Procedures located on the Title IX website.

F. Reporting Procedures, Confidentiality, and Rights

The University of Alabama takes allegations of Prohibited Conduct seriously and is committed to taking immediate action to combat Prohibited Conduct, prevent its recurrence, and remedy its effects. The University will address all allegations of Prohibited Conduct within the jurisdiction of this Policy, of which it has Actual Knowledge as appropriate pursuant to this Policy and applicable procedures.

In order to take appropriate action, the University must have Actual Knowledge of Prohibited Conduct that may constitute a violation of this Policy. The University is deemed to have Actual Knowledge when a report is made to the Title IX Coordinator and/or other employees of the Title IX Office who are the only University officials who have authority to address sex discrimination and to institute corrective measures under this Policy and on behalf of the University.

A Complainant has the option to speak with UAPD or other law enforcement about the alleged Prohibited Conduct. A Complainant may also (or in the alternative) notify the Title IX Office of the alleged Prohibited Conduct. The Title IX Office can also assist the Complainant with contacting law enforcement if the Complainant would like to file a criminal complaint. The initial decision to report the alleged Prohibited Conduct to anyone ultimately rests with the Complainant. Even if a Complainant elects not to report alleged Prohibited Conduct to UAPD, other law enforcement, or the Title IX Office, they may still pursue resources that allow for “Confidential” reporting as outlined below.

1. Reporting Procedures

a. **Mandatory Reporting of Child Abuse to UAPD**

To review a complete copy of the University’s policy and procedures relating to reporting potential child abuse, including how to report to UAPD, please review the [Child Abuse Reporting Policy and Procedures](#).

b. **Prompt Reporting**

The University strongly encourages all individuals who are subject to Prohibited Conduct to report to the Title IX Office and, when appropriate, to law enforcement agencies. Prompt reporting of alleged Prohibited Conduct allows the University to take steps toward ending the Prohibited Conduct, preventing its recurrence, and remediating its effects. Individuals reporting alleged Prohibited Conduct are encouraged to preserve all information and tangible material relating to the incident. Examples include electronic information (e.g., emails, text messages, etc.), photographs, clothing, bedding, and medical information. A delay in reporting may also limit the University’s ability to address inappropriate behavior, as Respondent(s) and/or pertinent witnesses may no longer be affiliated with the University. There is no time limit on reporting or filing complaints of violations of this Policy; however, as noted above, prompt reporting is encouraged and delays in reporting may affect the investigation and evaluation of the report.

With regard to criminal investigations, preservation of the evidence (such as clothing, bodily fluids, and other physical evidence) will strengthen the investigation, which may result in a greater likelihood of holding the accused accountable. Please see the Title IX website for additional guidance relating to preservation of evidence.

c. **Information Not Required to Be Reported to Title IX Office**

Individuals should not feel compelled to report information to the Title IX Office disclosed at public awareness events (e.g., Take Back the Night, protests, etc.) or during an individual’s participation in a climate survey, focus group, or Institutional Review Board-approved human subject research protocol (i.e., IRB research). A report to the Title IX Office is also not required if the information is disclosed during an individual’s participation in a climate survey, focus group, or Institutional Review Board-approved human subject research protocol (i.e., IRB research) or as part of a routine academic experience (e.g., classroom discussion, writing assignment, research project, etc.) unless the reporting party clearly states that they want a report to be made or are seeking assistance.

d. **Mandatory Reporting of Prohibited Conduct to the University**

All non-confidential Employees, Graduate Students with an Assistantship, and Resident Advisors in Housing and Residential Communities are required to report known or suspected

conduct that may constitute Prohibited Conduct learned within the scope of their job duties to the Title IX Office.

When a report is made to an employee, the employee should make a reasonable effort to advise the Complainant or other reporting party about (1) their duty to inform the Title IX Coordinator about the incident (e.g., the names of the individuals involved; the time, place, and location; etc.), (2) the option of the Complainant or other reporting party to request that the Respondent not be informed of the identity of the Complainant (but that request may limit the University's ability to end the inappropriate conduct, prevent its recurrence, and remediate its effects), (3) the Complainant's right not to pursue a formal criminal report with law enforcement, and (4) the fact that the Complainant or other reporting individual may share the information on a confidential basis with professional mental health counselors on campus or the Women & Gender Resource Center.

e. Reporting Requirements of Other Student Employees

All other student employees, except as specifically outlined in subsection (d) above, who learn of conduct that reasonably may constitute Prohibited Conduct within the scope of their job duties may either 1) notify the Title IX Office of the report or 2) provide the contact information of the Title IX Coordinator and direct the reporter to the [Title IX website](#) where they can learn how to make a report of Prohibited Conduct.

f. Failure to Report by Individuals Considered Mandatory Reporters

A mandatory reporter's failure to promptly report Prohibited Conduct as described above may result in disciplinary action.

g. How to Report

Anyone can submit a report of Prohibited Conduct by contacting any employee in the Title IX Office. Contact information for employees in the Title IX Office can be found on the Title IX Office [Title IX website](#). Contact information for the Title IX Coordinator is:

Jessica Humber
2418 Capital Hall, Tuscaloosa, AL 35487
(205) 348-5496
titleix@ua.edu

Individuals may also submit reports online by visiting the Title IX Office [Title IX Office website](#) and completing the online incident form.

2. Confidential and Anonymous Reports

a. Confidential Employees

University employees who qualify for the confidentiality privilege (i.e. Confidential Employees) by law cannot reveal the information to any third party except when an applicable law or a court order requires or permits disclosure of such information. These "Confidential Employees" may include (but are not necessarily limited to) all employees or volunteers of the Women & Gender Resource Center (WGRC), the University Counseling Center, the Student Health Center, University Medical Center, the Psychology Clinic, the Autism Spectrum Disorders Clinic, the Capstone Family Therapy Clinic, the University of Alabama School of Law clinics, and Collegiate Recovery and Intervention Services; Department of Athletics Counselors; the Informal Resolution Program Director; University employees who are conducting an

Institutional Review Board-approved human-subjects research study designated to gather information about sex discrimination, but only with respect to information received while conducting the study; and qualified news reporters in accordance with ALA. CODE § 12-21-142.

Such individuals are prohibited from breaking confidentiality unless (i) given permission to do so by the person who disclosed the information; (ii) there is an imminent threat of harm to self or others; (iii) the conduct involves suspected abuse or neglect of a person under the age of 18; or (iv) otherwise required or permitted by law or court order.

b. Reports to Confidential Employees

The University is not deemed to have knowledge of alleged sex discrimination or other Prohibited Conduct under this Policy based on a report to a Confidential Employee. When Confidential Employees learn of conduct that reasonably may constitute Prohibited Conduct in the scope of their duties to which the privilege of confidentiality applies, they are encouraged to 1) explain the employee's status as a Confidential Employee, including the circumstances in which the employee will not notify the Title IX Office about conduct that may reasonably constitute sex discrimination; 2) explain how to contact the Title IX Coordinator; 3) direct the reporter to the Title IX website, where they can learn how to make a report of sex discrimination; and 4) explain that the Title IX Office may be able to offer and coordinate supportive measures, as well as, initiate formal or informal processes under the grievance procedures.

Confidential Clery Act Reporting

- c. If a Complainant desires confidentiality, they are encouraged to contact the WGRC, which has been designated by the University as the office to confidentially receive information for inclusion in crime statistics and assist Complainants in understanding options, including free counseling, exploring legal and judicial remedies, and procedures to report crimes on a voluntary, confidential basis for inclusion in UA's crime statistics (without revealing personally identifiable information). Note: All confidential reports of sexual offenses that meet the Clery reporting criteria as determined by UAPD and that are made to the WGRC are included in UA campus crime statistics. Crimes reported to campus pastoral and other professional counselors or physicians or mental health professionals or others to whom a confidentiality privilege applies by law are not included unless the Complainant has chosen to report separately to a Campus Security Authority as defined by federal law.

Anonymous Reports

- d. Anonymous reports may be made via the UA System Hotline by visiting the [hotline website](#) or calling 1-866-362-9476. The University is not deemed to have knowledge when an anonymous report is made to this hotline. The extent of any inquiry of an anonymous report will depend, in part, on the extent of the information provided.

3. Confidentiality and Privacy within the Title IX Office's Investigation and Proceedings

Conversations with the Title IX Office are kept as private as possible and may only be shared on a need-to-know basis as permitted by FERPA, or as required by law or to carry out the purposes of Title IX regulations or a corresponding investigation, including the conduct of any active review, investigation,

hearing or judicial proceeding, appeal, or resolution of matters within the scope of Title IX or this Policy. University employees assisting with a Title IX matter are expected to safeguard private information in accordance with applicable laws (including, but not limited to, FERPA, HIPAA, and other privacy laws). A Complainant is advised about a student's right under FERPA to request to inspect and review certain information about the allegations if the information directly relates to the student and the University maintains the record.

Complainants are advised that requests for confidentiality/privacy will limit the University's efforts to end the inappropriate conduct, prevent its recurrence, and remediate its effects. However, information about incidents of alleged Prohibited Conduct must be shared with relevant administrators if the Title IX Coordinator determines that the University needs to take action, such as emergency removals and/or administrative leave, to address an immediate threat to the physical health or safety of any students, employees, or other individuals arising from the allegations of Prohibited Conduct. Relevant factors that will be considered include, but are not limited to, credible evidence of Respondent's prior Prohibited Conduct, the seriousness of the alleged incident, risk of additional misconduct, and the use of a weapon. In all cases, the request for confidentiality by the person initiating the conversation is given consideration.

The University will take reasonable steps to protect the privacy of the parties and witnesses during its grievance procedures. These steps will not restrict the ability of the parties to obtain and present evidence, including by speaking to witnesses, or to otherwise prepare for or participate in the grievance procedures. Individuals involved in Prohibited Conduct investigations and proceedings are encouraged to exercise discretion with regard to sharing of information about the Prohibited Conduct report and will be advised to not share information obtained as part of the investigation and/or proceedings to safeguard the integrity of the process and avoid the appearance of retaliation. While discretion is important, Complainants and Respondents are not restricted from discussing and sharing information with others who may support or assist them during the process, such as family members, confidential resources, or advisors, or obtaining and presenting evidence. Information provided by the Title IX Investigator to the parties as part of an investigation should not be disseminated or discussed in a manner that constitutes retaliation or unlawful tortious conduct, such as defamation or breach of privacy.

The University may not access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, or other recognized paraprofessional which are made and maintained in connection with provision of treatment to the party unless the University obtained that party's voluntary, written consent to do so for any proceeding under the Title IX and Sexual Misconduct Policy. If a Complainant or Respondent provides sensitive medical records as part of an investigation or subsequent hearing or appeal, the parties must have an equal opportunity to inspect and review information that is directly related to the allegations in the Formal Complaint.

4. Rights of Complainants and Respondents

In addition to all other rights conferred by this Policy, the student and employee parties have the following rights:

a. Complainant's Rights

Students or employees reported to be the victim/Complainant of alleged sexual assault/rape, domestic violence, dating violence, or stalking have the following rights:

- To be informed of available options for making a report;
- To be notified that the Complainant is not required to make a statement or otherwise provide information relevant to the investigation; however, the University will be limited in its ability to respond without the Complainant's cooperation;
- To be advised of the procedures for filing a Formal Complaint with UA;
- To be advised of the Complainant's right to simultaneously file a criminal complaint and a Formal Complaint with UA and to be advised of the University's prohibition on retaliation against an individual who exercises their rights under Title IX, Title VII, the Campus SaVE Act, or this Policy;
- To decline to notify law enforcement authorities unless the report involves known or suspected child abuse (See [Section H.1.a](#));
- To be assisted by campus authorities, if requested, when reporting a crime to law enforcement;
- To promptly receive information regarding the availability of University and community supportive measures including those listed on the Title IX website. If the Complainant requests such supportive measures and if they are reasonably available, they will be provided regardless of whether the Complainant chooses to file a Formal Complaint or report the crime to law enforcement;
- To request from the Title IX Coordinator that the University issue and enforce a mutual No Contact Order when the University has jurisdiction to enforce a No Contact Order;
- To a thorough and impartial investigation of a Formal Complaint if applicable/appropriate;
- To be accompanied by an advisor at all University proceedings relevant to the investigation and hearing process, if applicable and subject to the limitations outlined herein and in the applicable Procedures;
- Subject to the limitations set forth herein, to be notified of significant actions and proceedings relevant to the University investigation and hearing process;
- To be given a reasonable opportunity, subject to the discretion of the Title IX Coordinator (or designee), to review evidence directly related to the allegations in the Formal Complaint prior to any final resolution being made, if applicable and subject to limitations pursuant to privacy laws (FERPA, etc.), and to be given an opportunity to respond;
- To identify individuals with information directly related to the allegations in a Formal Complaint as witnesses and to be given the opportunity to recommend relevant questions to be asked to the other party and witnesses;
- To be notified of the appeal process and whether an appeal is available;
- To be notified in writing when final results become available;

- To have access to published policies regarding Prohibited Conduct and University disciplinary procedures, including the possible range of sanctions/remedies; and
- To be notified that information and materials the University obtains during its investigation into allegations of Prohibited Conduct may be disclosed to law enforcement or others in response to a valid subpoena.

In addition, ALA. CODE § 15-23-62 through 84 provides for Crime Complainant's Rights with regard to criminal proceedings in the State of Alabama. For a summary of those rights, please visit the website of the Attorney General's Office.

b. Respondent's Rights

Students or employees reported to be accused of alleged sexual assault/rape, domestic violence, dating violence, or stalking have the following rights:

- To a notice of the allegations, or Code of Conduct charges (if applicable), an opportunity to respond to allegations, and access to policy statements regarding the investigation process and possible sanctions/remedies;
- To receive information regarding University and community supportive measures (including those listed on the [Title IX website](#));
- To request from the Title IX Coordinator that the University issue and enforce a mutual No Contact Order when the University has jurisdiction to enforce a No Contact Order;
- To a thorough and impartial investigation of a Formal Complaint if applicable/appropriate;
- To be accompanied by an advisor at all University proceedings relevant to the investigation and hearing process, if applicable and subject to the limitations outlined herein;
- Subject to the limitations set forth herein, to be notified of significant actions and proceedings relevant to the University investigation and hearing process;
- To be given a reasonable opportunity, subject to the discretion of the Title IX Coordinator (or designee), to review evidence directly related to the allegations prior to any final resolution being made, if applicable and subject to limitations pursuant to privacy laws (FERPA, etc.), and to be given an opportunity to respond;
- To identify individuals with information directly related to the allegations in a Formal Complaint as witnesses and to be given the opportunity to recommend relevant questions to be asked to the other party and witnesses;
- To be notified of the appeal process and whether an appeal is available;
- To be notified in writing when final results become available;
- To have access to published policies regarding Prohibited Conduct and University disciplinary procedures, including the possible range of sanctions/remedies;
- To be notified that Respondent is not required to make a statement or otherwise provide information relevant to the investigation. However, the investigation may continue and a decision regarding responsibility may be made based on the available statements and evidence;

- To be notified that information and materials the University obtains during its investigation into allegations of Prohibited Conduct may be disclosed to law enforcement or others in response to a valid subpoena.
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G. Potential Conflicts of Interest/Bias

Matters related to this Policy should be handled by people, such as the Title IX Coordinator, investigator, decision-maker, or any person designated by the University to facilitate an informal resolution process, free of any actual conflicts of interest and biases for or against any party. Any person exercising investigative or decision-making authority under this Policy, who believes they may have a conflict of interest or bias that would prevent them from impartially exercising their authority, shall disclose the potential conflict/bias to the Title IX Coordinator (or designee) as soon as practicable after it is discovered. Arrangements will then be made to designate a conflict/bias-free alternative decision-maker or investigator in the case at issue. Furthermore, if the Complainant or the Respondent believes a person exercising investigative or decision-making authority under this Policy has a conflict of interest or bias relating to the Complainant or Respondent that would prevent the person from exercising their authority impartially, the Complainant or Respondent may make a prompt objection to the Title IX Coordinator (or designee) within five (5) calendar days of becoming aware of the potential conflict. If the Complainant or the Respondent believes the Title IX Coordinator has a conflict of interest or bias, such objection should be made to the Executive Director in the Office of Equal Opportunity and Title IX Programs (or designee). Regardless of the time period, such objection must occur before the Title IX Coordinator, Executive Director, or designee makes a final determination under the Policy. If the objection as to a conflict or bias is made with respect to the hearing or appellate Decision-Maker such objection must occur before the scheduled hearing or when asserting the appeal.

Knowledge of or acquaintance with the Complainant, Respondent, or witnesses in a matter; awareness of a matter; participation as a consequence of one's official role in events surrounding a matter; and/or participation in the investigation process prior to the formal disciplinary process does not automatically result in the finding of a disqualifying conflict; however, such factors may be considered in determining if a conflict exists. When the Title IX Coordinator signs a Formal Complaint, that action does not place the Title IX Coordinator in a position adverse to the Respondent. In that instance, the Title IX Coordinator is initiating an investigation based on allegations of which the Title IX Coordinator has been made aware. Likewise, deciding that allegations warrant an investigation does not automatically result in the finding of a disqualifying conflict or bias.

If the Title IX Coordinator, Executive Director, or designee determines that the objection is reasonable, the challenged person will be replaced. The decision of the Title IX Coordinator, Executive Director, or designee regarding a challenge will be final.

H. Processing Reports and Formal Complaints of Prohibited Conduct

Reports of Prohibited Conduct will receive prompt attention under this Policy. A Formal Complaint must

be filed by a Complainant or signed by the Title IX Coordinator in order to initiate the informal or formal procedures described in **the applicable Procedures** available on the [Title IX Office website](#).

1. Resolution of Reports of Prohibited Conduct

Once a report of Prohibited Conduct is made, the University will contact the individual identified as the Complainant to discuss the resolution options and supportive measures available to them, based on the information known at the time of the report. Ultimately, the choice of how to proceed with a report of Prohibited Conduct lies with the Title IX Coordinator, in consultation with the Complainant.

If a report is filed with the Title IX Coordinator that is not subject to this Policy, the Title IX Coordinator may refer the report to the appropriate University official.

Reports where no Formal Complaint has been filed may be handled according to the following paths:

If the Title IX Coordinator signs the Formal Complaint, the Title IX Coordinator will notify the Complainant prior to doing so and make efforts to appropriately address reasonable concerns about the Complainant's safety or the safety of others, including by providing supportive measures.

The Title IX Coordinator may sign a Formal Complaint based on the Office's independent collection of relevant information to which it has access, including statements from witnesses, social media posts, surveillance video footage, physical evidence, and other sources that may corroborate or contradict available information.

a. Limited Action

Limited Action may be taken in response to a report of potential Prohibited Conduct in the following situations:

- The Complainant requests that the report of Prohibited Conduct not be disclosed to the Respondent;
- The Complainant does not identify the Respondent;
- The Complainant declines to respond to communications from the Title IX Office staff after a report is made;
- The Complainant requests that the University not investigate the incident or end an ongoing investigation; or
- The Complainant requests that no disciplinary action be taken against the Respondent.

When a Complainant's actions potentially trigger a Limited Action response, the Title IX Coordinator (or designee) will give full consideration to any request from the Complainant. When possible, a Complainant's express request for Limited Action will be honored. If Limited Action is taken, no record of the report will be entered in the Respondent's official Office of Student Conduct record. However, the Title IX Coordinator's Office will record the facts of the report and the Limited Action taken in response as part of its internal records.

When a Complainant declines to file a Formal Complaint, the University may be limited in its ability to meaningfully investigate and respond to a report of Prohibited Conduct. A

Complainant who has not filed a Formal Complaint and whose actions have triggered a response of Limited Action may elect to file a Formal Complaint in the future if the University has jurisdiction over the Respondent and if such procedures are available to the Complainant.

If a Formal Complaint has been filed (as outlined in the below section), a Complainant's actions may trigger a Limited Action response. A Complainant may decline to respond to communications from the Title IX Office staff by either explicitly stating that they do not want to respond, by not responding to communications, or by otherwise not participating in the process. If Limited Action is taken after a Formal Complaint has been filed, the Formal Complaint will be dismissed.

If the decision is made to take Limited Action, the University may take action to end any inappropriate conduct, prevent its recurrence, and remediate its effects. Steps taken by the University may include offering supportive measures to the Complainant, providing targeted training/prevention programming, and/or imposing other non-punitive remedies as appropriate.

b. Preliminary Procedures and Supportive Measures

After receiving a report of Prohibited Conduct, the Title IX Coordinator may institute any of the following preliminary procedures or supportive measures to gather additional information regarding potential allegation(s) of Prohibited Conduct, to prevent future incidents of Prohibited Conduct, or provide support to the parties. These procedures are considered non-punitive and non-disciplinary in nature. If preliminary procedures are utilized, no record of the allegation(s) will be entered in the Respondent's official Office of Student Conduct record. However, the Title IX Coordinator's Office will record the facts of the allegation(s) and the procedures utilized as part of its internal records.

i. Preliminary Inquiry

The Title IX Coordinator may conduct a preliminary inquiry to determine if the allegations fall under this Policy and consider the best path forward. The Title IX Coordinator may speak with Complainant, witnesses, and/or gather other information to make a determination regarding whether to proceed with a Formal Complaint. If, in the sole discretion of the Title IX Coordinator or designee, there is insufficient information to move forward with a Formal Complaint and Complainant does not sign a Formal Complaint, the Title IX Office will close its inquiry. The Title IX Office may offer supportive measures as it deems appropriate based on the information learned in the preliminary inquiry. The University reserves the right to reopen an inquiry or move forward with a Formal Complaint at any time.

ii. Educational Conversation with Title IX Coordinator

The Title IX Office may notify the Respondent of the allegation(s), paying appropriate attention to a Complainant's request for confidentiality and Respondent's rights should a Formal Complaint be filed in the future. The Title IX Coordinator may take whatever steps short of disciplinary sanctions that they deem appropriate to address the allegation(s), including providing education to the Respondent about the Policy and its requirements, notifying Respondent of the Title IX Coordinator's knowledge of a criminal report, assisting the Respondent with supportive measures, or other circumstances as deemed appropriate by the Title IX Coordinator.

iii. Supportive Measures

In the absence of a Formal Complaint, the Title IX Coordinator can still implement supportive measures for the Complainant and/or Respondent (as appropriate) to address the effects of the Prohibited Conduct or the report. This includes providing academic advocacy, safety planning, and the issuance of a mutual No Contact Order. The Title IX Office may issue a mutual No Contact Order at the request of either party or in the Title IX Coordinator's discretion. It is not considered punitive when the issuance of a mutual No Contact Order is done as a supportive measure. For more information about supportive measures, please review [section I below](#).

2. Resolution of Formal Complaints of Prohibited Conduct

a. Filing the Formal Complaint

The following individuals may file a Formal Complaint alleging Prohibited Conduct:

- The Complainant of the report of Prohibited Conduct; or
- The Title IX Coordinator, after making the determination described in the Policy.

The Title IX Coordinator may consolidate Formal Complaints against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one party against the other party where the allegations of Prohibited Conduct arise out of the same facts or circumstances.

b. Title IX Coordinator Initiated Formal Complaints

There are times when the Title IX Coordinator (or designee), after considering the alleged facts known at the time of the report, may decide to sign a Formal Complaint without the Complainant's participation. If the Title IX Coordinator (or designee), after considering the below factors, believes that with or without the Complainant's desire to participate in formal procedures, a non-deliberately indifferent response to the allegations requires an investigation, the Title IX Coordinator may sign a Formal Complaint. Factors to be considered by the Title IX Coordinator (or designee) to determine when to sign a Formal Complaint of Prohibited Conduct include, but are not limited to, the following:

- The Complainant's request not to proceed with initiation of a Formal Complaint; The
- Complainant's reasonable safety concerns regarding initiation of a Complaint;
- The risk of additional Prohibited Conduct perpetrated by the Respondent if a Formal Complaint is not initiated;
- The severity of the alleged Prohibited Conduct, including whether the Prohibited Conduct, if established, would require the removal of the Respondent from campus or imposition of another disciplinary sanction to end the Prohibited Conduct and prevent its recurrence;
- The age and relationship of the parties, including whether the Respondent is an employee of the University;
- The scope of the alleged Prohibited Conduct, including information suggesting a pattern of ongoing Prohibited Conduct or Prohibited Conduct alleged to have impacted multiple individuals;
- The availability of evidence to assist a Decision-Maker in determining whether the Prohibited Conduct occurred;

- Allegations of the Respondent's prior Prohibited Conduct based on credible evidence; and
- Whether the University could end the alleged Prohibited Conduct and prevents its recurrence without initiating a Formal Complaint under the Policy and these Procedures.

If the Title IX Coordinator signs the Formal Complaint, the Title IX Coordinator will notify the Complainant prior to doing so and make efforts to appropriately address reasonable concerns about the Complainant's safety or the safety of others, including by providing supportive measures.

The Title IX Coordinator may sign a Formal Complaint based on the Office's independent collection of relevant information to which it has access, including statements from witnesses, social media posts, surveillance video footage, physical evidence, and other sources that may corroborate or contradict available information.

c. Basis for Title IX Coordinator's Dismissal of a Formal Complaint

Upon receipt of the Formal Complaint, the Title IX Coordinator will conduct an assessment of the information provided in the Formal Complaint for the sole purpose of determining whether the alleged conduct, if substantiated, would constitute Prohibited Conduct under this Policy.

The Title IX Coordinator must dismiss a Formal Complaint under this Policy if:

- The allegations contained in the Formal Complaint would not constitute Prohibited Conduct under this policy, if proven (the University will make reasonable efforts to clarify the allegations with the Complainant); or
- It is determined that the allegations contained in the Formal Complaint were false.

In addition, at any time prior to a hearing or issuance of a Finding Report, the Title IX Coordinator may dismiss a Formal Complaint if any of the below conditions are met:

- Complainant notifies the Title IX Coordinator in writing that Complainant would like to withdraw the Formal Complaint or any allegations under the jurisdiction of the Policy;
- Respondent has disassociated from the University; or
- Specific circumstances prevent the University from collecting evidence sufficient to reach a determination as to the Formal Complaint or allegations under the jurisdiction of the Policy (for example, where Complainant has ceased participating in the process).

d. Notification of Dismissal of a Formal Complaint and Appeal Rights

Upon dismissal of a Formal Complaint, the Title IX Coordinator shall send written notice of the dismissal to both parties, if applicable, simultaneously that includes the reason(s) for the dismissal, and the options for appeal if applicable.

Both parties may seek an appeal of a dismissal of a Formal Complaint based on any of the following grounds:

- Procedural irregularity that would change the outcome;

- New evidence that would change the outcome and that was not reasonably available at the time the determination regarding dismissal was made; or
- The Title IX Coordinator or investigator(s) had a conflict of interest or bias for or against Complainants or Respondents generally or the individual Complainant or Respondent that would change the outcome.

Any such request for an appeal must be submitted within three (3) calendar days of the issuance of the decision dismissing the Formal Complaint. Upon receipt of the request for appeal, the Title IX Coordinator will notify each party of the appeal. The parties will have five (5) calendar days from the issuance of this notice to submit a written statement in support of, or challenging, the dismissal of the Formal Complaint. The dismissal, the request for appeal, and the parties' written statement (if any) will be considered by the appeal Decision-Maker. The Decision-Maker will be someone who did not take part in an investigation of the allegations or dismissal of the Formal Complaint and is trained consistent with Title IX and its implementing regulations. The appeal Decision-Maker will issue a written decision describing the result of the appeal and the rationale for the result. The appeal procedures will be applied equally for the parties. Reasonable efforts will be made to conclude an appeal of the dismissal of a Formal Complaint within fourteen (14) business days of the Title IX Coordinator's issuance of the dismissal.

The determination regarding dismissal becomes final either on the date the parties are provided with the written determination of the result of an appeal or, if no appeal is filed, the date on which the appeal would no longer be considered timely. Once a determination that the decision regarding dismissal of a Formal Complaint is final, the Complainant cannot file a Formal Complaint under this Policy concerning the same alleged conduct.

When a Formal Complaint is dismissed, the Title IX Coordinator will, at a minimum offer supportive measures to both parties, if applicable, as appropriate. The Title IX Coordinator will also take other prompt and effective steps, as appropriate, to ensure that sex discrimination does not continue or recur within the University's education program or activity.

3. Procedures for Processing Formal Complaints of Prohibited Conduct

Once a Formal Complaint has been filed and the determination is made that the Formal Complaint can proceed under the Policy, the Formal Complaint may generally be resolved through the processes described in the applicable grievance procedure. The applicability of the grievance procedures depends on the status of the parties and the type of Prohibited Conduct reported or alleged.

The current grievance procedures can be found on the [Title IX Office's website](#).

a. Determining a Party's Status

When a Complainant or Respondent is both a student and an employee, the Title IX Office must make a fact-specific inquiry to determine what Procedures apply. In making this determination, the Title IX Office must consider whether the party's primary relationship with the University is to receive an education and whether the alleged Prohibited Conduct occurred while the party was performing employment-related work.

I. Supportive Measures and Reasonable Accommodations

1. Supportive Measures

For all reports of Prohibited Conduct, the University will take prompt and reasonable action to provide supportive measures to all parties involved. Supportive measures must not unreasonably burden either party and must be designed to protect the safety of the parties or the University's educational environment, or to provide support during the grievance procedures under the Policy. A Complainant is not required to file a Formal Complaint, report the incident to law enforcement, or pursue criminal charges to receive assistance with University resources, which includes assistance with supportive measures from either the Title IX Coordinator (or designee) or, if the Complainant desires confidentiality, from the WGRC Victim Advocate. The need for University supportive measures varies based on the facts of the specific incident and the individual's needs. The Title IX Coordinator may implement supportive measures for the Complainant and/or Respondent upon request and if such action is reasonably available. In addition to what is set forth in this Section and the documents on the [Title IX website](#), other _____ supportive measures may be available based on specific circumstances. Moreover, the University may take action without a request from either party if the University determines doing so is in the best interests of a student, employee, or the University community. The Title IX Coordinator, or if confidentiality is desired, the WGRC Victim Advocate, should be contacted for additional information.

The University will not disclose information about supportive measures to anyone other than the party to whom the supportive measures apply, including informing one party of supportive measures provided to another party, unless disclosure is necessary to provide the supportive measure or provide a party's access to the education program or activity. Disclosure is also permitted in the following limited circumstances:

- The party, or someone with the legal right, has given prior written consent for the disclosure;
- Disclosure is made to a parent, guardian, or other authorized legal representative with the legal right to receive the disclosure;
- To carry out the purposes of the Title IX statute and its implementing regulations, including action taken to address conduct that may constitute Prohibited Conduct under this Policy;
- As required by federal law, federal regulations, or the terms and conditions of a federal award; or
- To the extent such disclosures are not in conflict with the Title IX statute or its implementing regulations when required by State or local law or when permitted by other federal law.

Examples of potential supportive measures that may be available are generally outlined below. For more detailed information on available supportive measures, please see the Supportive Measures page on the [Title IX website](#).

- Access to counseling services and assistance in setting up initial appointments
- Imposition of a mutual No Contact Order

- Advocacy support to obtain orders of protection within the criminal justice system Change
- in work schedule or job assignment
- Change in student's campus housing or assistance with safe housing
- Emergency numbers for on- and off-campus law enforcement, and how the University can assist in notifying law enforcement if desired
- Voluntary leave of absence
- Providing academic support services, such as tutoring, change in class schedule, rescheduling exams and assignments, and/or alternative course completion options
- Any other non-punitive measure that may be reasonably tailored to the involved individuals to achieve the goals of this Policy.

2. Equal Opportunity for Access and Reasonable Accommodations

To the extent not already provided for by existing disciplinary procedures, the Complainant and the Respondent are entitled to the same opportunities to be heard, to present evidence, and to access pertinent information during the investigation and conduct process as appropriate. Both the Complainant and Respondent will be updated on the status of the investigation and the outcome of any proceeding in an equitable manner. Supportive measures and/or emergency removals (as described in [Section J](#) below) may be implemented to help protect the health and/or safety of the Complainant, Respondent, witnesses, and/or other members of the University community.

Students and employees may request reasonable accommodations with regard to their participation in a Title IX Prohibited Conduct investigation or access to the supportive measures provided by the Title IX Office. Students or employees must self-identify if they need reasonable and appropriate accommodations to participate in an investigation or obtain access to the supportive measures provided by the Title IX Office and documentation of the reasonable accommodations required should be provided through the process outlined by the Office of Disability Services (for students) or the Human Resources ADA Coordinator (for employees).

The Office of Disability Services is located at 1000 Houser Hall and may be reached at (205) 348-4285 (Voice) or (205) 348-3081 (TTY). Information regarding the Human Resources Accommodation Specialist and procedures to request reasonable accommodations can be found on the [HR ADA website](#).

J. Emergency Removals and Administrative Leave

I. Emergency Removals for Student Respondents

a. Standard for Emergency Removal

In certain circumstances, the University may impose an emergency removal to remove a student Respondent from the University's educational program or activity prior to a

determination regarding responsibility. This removal shall be undertaken once an individualized safety and risk analysis determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of Prohibited Conduct justifies removal. The University, at its discretion, may impose an emergency removal limiting a student Respondent's access to campus based on an individualized safety and risk analysis even if a Formal Complaint has not been filed.

Emergency removals may include, but are not limited to, a full or limited emergency removal from campus activities, removal from University housing, removal from University sponsored events, and/or restriction on access to University facilities and programs.

b. Right to Review of Emergency Removal Terms

The Respondent may request a review of the emergency removal in writing within two (2) calendar days of the issuance of any emergency removal. Such request should be submitted to the Conduct Administrator. Reasonable efforts will be made to hold such a review of the emergency removal within five (5) calendar days of the receipt of the request for review to determine if the removal should continue, as issued, through the remainder of the conduct process. If the student submits a timely review request, the review may be held beyond this five (5) calendar day period if scheduling issues exist.

At any requested review, information will be presented in support of any challenged removal. The student may offer statements or other information to rebut any grounds offered in support of the emergency removal. Except as limited herein, the Respondent has the right to be assisted during the review process by any advisor they may choose, at their own expense. The advisor may be an attorney. An advisor has no right to speak or participate directly in any aspect of the emergency removal review process. The Respondent must speak on their own behalf. An advisor's failure to comply with these participation limitations may cause the advisor to be removed from the proceeding. The decision following the review of the emergency removal will be final.

Failure to timely and properly request a review of the emergency removal will result in the emergency removal continuing during the pendency of the investigation and final conclusion of any hearing and appeal proceedings, unless otherwise modified.

2. Administrative Leave for Faculty/Staff Respondents

In certain circumstances, the University may place a faculty or staff Respondent on administrative leave during the pendency of a formal investigation prior to a determination regarding responsibility.

For additional information regarding the processes and procedures applicable to administrative leave, if any, refer to the Faculty Handbook for faculty Respondents and the Employee Handbook for staff Respondents.

K. Sanctions for Policy Violations

Following a determination of responsibility for a violation of the Policy, pursuant to one of the applicable Grievance Procedures, the University may impose a range of sanctions/remedies as identified below.

Sanctions/remedies imposed will be determined based on the facts of each case and a Respondent's prior conduct history. Additional details regarding any disciplinary process and potential sanctions/remedies may be found in the current Code of Student Conduct, Employee Handbook, or Faculty Handbook. Sanctions/remedies will take effect once the decision is considered final. Sanctions/remedies may include, but are not limited to, any one, or any combination of the ones, listed below.

1. Student as the Respondent

Sanctions/remedies imposed against students are dictated by the Code of Student Conduct. A student found responsible for violation of this Policy is subject to sanctions/remedies up to and including expulsion from the University. Lesser disciplinary sanctions/remedies include warning, probation, loss of privileges, no contact order, campus ban/no trespass warning from UAPD, campus access limitations, residence hall suspension or transfer/expulsion, educational assignment, fines, restitution, community service, University suspension, referral to proper law enforcement authorities for prosecution, referrals for counseling, or other discretionary sanction(s) as deemed appropriate by the Office of Student Conduct. A current list of potential student sanctions/remedies is outlined in the Code of Student Conduct found on the [Office of Student Conduct's website](#).

2. Faculty as the Respondent

A determination that a violation of this Policy has occurred shall subject a faculty member to appropriate disciplinary action subject to the current [Faculty Handbook](#). Appropriate sanctions/remedies will be based on such factors as severity, frequency, and degree of deviation from expectations in this Policy. Possible sanctions/remedies may include, but are not limited to, a no contact order; mandatory counseling or referral to the Employee Assistance Program; oral or written reprimand or warning; reassignment to other duties (including removal from future teaching or research or ineligibility to apply for or receive research funds); removal from extracurricular activities, committee assignments, or administrative assignments; restriction on travel abroad or domestic travel; loss of travel or research funds; loss of privileges of rank; reassignment of workspace; placement of a faculty member under the direct supervision of a specified administrator with a specific plan for remediation and for a specific period of time; transfer or reassignment; loss of summer teaching employment for those on less than 12-month contracts; restitution; fines or penalties; loss of merit raises; loss of benefits for a stated period of time (e.g., "regular" or "merit" increase in salary); loss of eligibility for promotion for a stated period of time; revocation of tenure and/or dismissal of a tenured faculty member for adequate cause; dismissal of a tenure-track (probationary) faculty member for adequate cause, before the end of the term specified by the Faculty Handbook; dismissal of a renewable contract faculty member before the end of the term specified in a contract or appointment letter between the University and the faculty member; suspension, with or without pay, of a faculty member from service for a stated period; reduction of a faculty member's rank (demotion); reduction of an academic year salary before the end of that academic year; campus ban/no trespass warning from UAPD; prohibition on further employment or volunteer activity at the University; loss of University benefits for retirees; and referral to proper law enforcement authorities for prosecution. A current list of potential faculty sanctions/remedies is outlined in the [Faculty Handbook](#).

3. Staff as the Respondent

A determination that a violation of this Policy has occurred shall subject a staff member to appropriate disciplinary action pursuant to the current [Employee Handbook](#). The University

has adopted a philosophy of progressive discipline. However, one violation of this Policy could result in termination of employment. Appropriate sanctions/remedies will be based on such factors as severity, frequency, and degree of deviation from expectations in this Policy. Possible sanctions/remedies may include, but are not limited to, no contact order, verbal counseling, written counseling or warning, official reprimand, mandatory counseling, mandatory attendance at the Employee Assistance Program, educational assignment, fines, restitution, paid or unpaid administrative leave, reassignment of responsibilities, ineligibility to receive raise or promotion, suspension of annual merit increase, decrease in salary, suspension, demotion, transfer, termination of employment, campus ban/no trespass warning from UAPD, prohibition on further employment at the University, loss of University benefits for retirees, and referral to proper law enforcement authorities for prosecution. A current list of potential staff sanctions/remedies is outlined in the [Employee Handbook](#).

4. Community Member/Third Party/Campus Visitor as the Respondent

Respondents who are community members, third parties, and/or campus visitors will not be afforded the full process and other protections described under this Policy. It is in the sole discretion of the Title IX Coordinator, in consultation with relevant campus partners, what steps will be taken with respect to a report of Prohibited Conduct involving a community member/third party/campus visitor Respondent. Allegations of Prohibited Conduct against a community member/third party/campus visitor may subject the individual to appropriate actions, which may include, but are not limited to, no contact order, verbal counseling, written counseling or warning, mandatory counseling, educational assignment, fines, restitution, prohibition on employment or volunteer activities at the University, campus ban/no trespass warning from UAPD, ineligibility for programs open to various groups, notification to the entity with which the community member/third party/campus visitor is associated, and referral to proper law enforcement authorities for prosecution. UA's ability to enforce any such sanctions/remedies may be limited based on, among other things, UA having no direct control over, connection, relationship, or affiliation with the community member/third party/campus visitor.

L. Dishonest, Malicious, or Frivolous Accusations

A complaint of alleged Prohibited Conduct may not be substantiated, but a lack of corroborating evidence should not discourage a person from reporting an alleged incident and seeking relief under this Policy. All reports should be made in good faith, meaning the individual making the report has a reasonable belief that the reported statements are true and relate to a potential violation of University policy.

A bad faith report is one that is intentionally dishonest, frivolous, or malicious or contains materially false allegations. When a report is made in bad faith, the bad faith report may deter other individuals from filing good faith reports, unnecessarily expend University and law enforcement resources, distract University and law enforcement officials from investigating good faith reports, and cause harm to the alleged accused and the community. It is a violation of University Policy to report intentionally dishonest, frivolous, or malicious allegations of Prohibited Conduct or to submit materially false allegations. For students, see [Article III.A.\(1\) of the Code of Student Conduct](#). For faculty and staff, see [Chapter 2](#),

[Section II of the Employee Handbook](#) and [Chapter 3, Section II of the Faculty Handbook](#).

If a complaint is brought in bad faith as demonstrated by a preponderance of the evidence, disciplinary action may be taken against the person making the complaint. It is not considered retaliation for the University to impose disciplinary action against an individual who makes a materially false allegation in bad faith or who knowingly provides materially false information in bad faith during an investigation and review process, as determined by a preponderance of the evidence. In addition to violating this Policy, a person filing a bad faith report of Prohibited Conduct may be in violation of other University policies or

M. Criminal Investigations

University disciplinary proceedings may be instituted against a student cited for a violation of a law that is also a violation of the Title IX and Sexual Misconduct Policy, the Code of Student Conduct (for students), the Employee and Faculty Handbooks (for employees), or other campus policies if both violations result from the same factual situation, without regard to the pendency of civil litigation in court or criminal arrest and prosecution. Proceedings under this Policy may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus. The Title IX Office will defer to the criminal investigation initially while law enforcement is conducting its initial fact-finding investigation.

For additional information about the interplay between criminal and Title IX investigations, as well as general information about criminal investigation procedures, please visit the [Title IX Office's website](#).

N. Prevention, Education, and Awareness

The University of Alabama is committed to providing preventive, informative, and supportive programming for all members of the University community. Among other things, the University's comprehensive education and awareness plan consists of the following: implementation of this Policy; educational programming that addresses all aspects of Prohibited Conduct; the University's response to allegations of Prohibited Conduct; and University-provided support systems to remediate the effects of Prohibited Conduct.

The objectives of the comprehensive education and awareness plan are to:

- Widely disseminate this Policy to the University community through email communications, publications, websites, training programs, and other appropriate channels of communication.
- Identify conduct that is considered a violation of this Policy by defining sexual harassment, sexual assault/rape (including consent), sexual assault/fondling, sexual exploitation, other sexual offenses, intimate partner (dating/domestic) violence, and stalking (see Definitions in [Section D](#) above and [the Definitions Table](#)).
- Create multiple reporting options and inform students, employees, and community members of those options to encourage reporting.
- Educate students, employees, and community members about University disciplinary

procedures.

- Inform students, employees, and community members of available University supportive measures.
- Provide safe and positive options for bystander intervention.
- Provide information regarding risk reduction, general safety recommendations, and the warning signs of abusive behaviors.

Please see the [Title IX Office's website](#) for more detailed information on the prevention, education, and awareness programs the University offers.

O. Free Speech and Academic Freedom

The University is committed to free and open inquiry and expression for all members of its community. The University is dedicated to the promotion of lively and fearless freedom of debate and deliberation, but also to the protection of that freedom when others attempt to restrict it.

In cases of alleged Prohibited Conduct, the protections of the First Amendment and applicable state law must be considered if issues of speech or expression are involved. Free speech rights apply in the classroom (e.g., classroom lectures and discussions) and in all other education programs and activities (e.g., speakers on campus; campus debates, school plays and other cultural events; and student newspapers, journals, and other publications). In addition, free speech rights apply to the speech of students, faculty and staff.

Moreover, in regulating the conduct of its students, faculty, and staff to prevent or redress discrimination prohibited by Title IX and other non-discrimination laws, great care must be taken not to inhibit open discussion, academic debate, and expression of personal opinions, particularly in the classroom. Nonetheless, speech or conduct of a harassing, sexual, or hostile nature that occurs in the context of educational instruction may exceed the protections of academic freedom and constitute prohibited harassment if it meets the definition of Prohibited Conduct and (1) is reasonably regarded as non-professorial speech (i.e. advances a personal interest of the student or faculty member as opposed to furthering the learning process or legitimate objectives of the course), or (2) lacks an accepted pedagogical purpose or is not germane to the academic subject matter.

This Policy shall be implemented in a manner that recognizes the importance of rights to freedom of speech and expression and is consistent with First Amendment principles.

P. Preservation of Records

The Office of Equal Opportunity and Title IX Programs will maintain for a period of seven (7) years (at a minimum) all records related to the following: all Formal Complaints, including the investigation and disposition, any disciplinary sanctions imposed, any remedies and/or supportive measures provided to the Complainant, any audio or audio/visual recording or transcript of the live hearing, any appeal and results, any information resolution and the results therefrom, and all materials used to train Title IX Coordinators, Title IX Investigators, Decision-Makers, any person who makes a final determination pursuant to this Policy, and any person who facilitates a voluntary informal resolution process.

The date of the record's creation begins the seven (7) year period. All records maintained pursuant to this provision are considered confidential and subject to applicable state and federal privacy laws.

Q. Notice

In the event of any conflict between the written Policy and the version found on the University's policy website, the Title IX and Sexual Misconduct Policy found on the University's [policy website](#) will govern. The Title IX and Sexual Misconduct Policy does not create a contract or quasi-contract between the University or any University employee and any individual that may be affected by the Policy. Further, although the policies contained herein are intended to reflect current rules and policies of the University, users are cautioned that changes or additions may have become effective since the publication of this material. In the event of a conflict between this Policy and Board rules, current statements of Board policy contained in the Bylaws, Rules, official minutes, and other pronouncements of the Board or Chancellor, or superseding law, shall prevail.

FIRE SAFETY REPORT

Introduction

In accordance with the federal regulations of the Higher Education Act (HEA), The University of Alabama publishes fire safety information relating to on-campus student housing facilities. Specifically, this annual Fire Safety Report includes a fire log, fire statistics, a fire safety system description of each on-campus student housing facility, and policy statements and practices regarding fire safety on campus and in student housing facilities. This information is available annually to enrolled students, current employees, prospective employees, and prospective students. This information is available **online** and in person at both The University of Alabama Police Department (hereinafter UAPD) (1110 Jackson Avenue, Tuscaloosa, AL 35487) and Environmental Health and Safety (hereinafter EHS) (1500 Warrior Drive, Tuscaloosa, AL 35404). UAPD and the Clery Compliance Coordinator are responsible for preparing the University's Annual Campus Security and Fire Safety Report. At the same time, EHS assists in compiling the fire-related information included in the report. This information is available for public viewing, 24 hours a day, at The University Police Department and during regular working hours Monday through Friday at EHS, except for days when the University is closed.

The fire statistics published in this report are for the three most recent calendar years. The fire statistics, outlined by facility name and street address, illustrate the reporting of fires that occurred in on-campus student housing facilities. Each fire listed provides the cause of the fire, the number of injuries related to a fire that resulted in treatment at a medical facility, the number of deaths related to a fire, and the value of property damage caused by the fire. See the **Fire Statistics** for information related to fires in on-campus student housing facilities.

The Fire Log provides additional details related to each individual fire. The Fire Log includes information such as the date the fire was reported, the date and time of the fire, and a brief explanation of each fire, including a general location of the fire. See the **Fire Log** or specific details relating to each fire in an on-campus student housing facility.

Also, in compliance with the above federal regulation, a description of each on-campus student housing facility's fire safety system is included in this document. The majority of on-campus Student housing is equipped with automatic sprinkler systems. All residential buildings are equipped with smoke alarms or smoke detectors and fire alarm systems to provide early detection and warning of a possible fire emergency. All fire alarm systems are monitored by either on-campus monitoring at Security Resources or by outside monitoring companies. Facilities are also equipped with portable fire extinguishers, posted evacuation maps, illuminated exit signs, emergency lighting, and fire-rated egress corridors and stairwells. In addition, EHS conducts and documents fire drills in each on-campus student housing facility four times throughout the calendar year at various intervals. See the **Fire Safety System Description** for details of each on-campus student housing facility's fire safety system.

Procedures for evacuation and policies regarding certain practices (e.g., smoking, candles, and open flames) are included in this annual Fire Safety Report along with potential plans for future improvements in fire safety. See **Fire Safety** for more information.

Reporting On-Campus Fires and Other Emergencies

To maximize safety on campus, UAPD strongly encourages anyone with knowledge of any fire or unsafe action or condition that may cause a fire on campus to immediately report to the University Police by telephone or in person. Reporting fires and unsafe actions or conditions that may cause a fire helps University officials keep the community informed about fires on campus and address the unsafe actions or conditions. The University is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities; consequently, **all** reports of fires, including non-emergency situations, are essential, particularly if you are unsure whether UAPD may already be aware.

In emergency situations, including fires, activate the fire alarm system, if available, and call UAPD at 205-348-5454 or 911 once you have evacuated the location. Tell the Police Communications Operator your name and address and provide details regarding the location and extent of the fire. All 911 calls made from campus phones go directly to UAPD; all cell phone 911 calls are routed to UAPD through a local 911 Center.

Non-emergency situations (e.g., after finding evidence of a past fire or for purposes of including a fire in the statistics of the annual report) should also be reported to UAPD either by telephone at 205-348-5454 or in person. To make a report in person regarding a non-emergency fire situation, go to the University Police Department located at 1110 Jackson Avenue, Tuscaloosa, AL 35487. Remember, if you find evidence of a fire, or if you hear about such a fire, even if the fire has been extinguished, please report it to UAPD. When contacting UAPD by phone, plan to describe the situation to the Police Communications Operator (Dispatcher). Provide as much information as possible about the location, date, time, and cause of the fire. Police Communications Operators are available at all times, 24 hours a day and 7 days a week, to take any report of a fire, including emergency and non-emergency fire reports.

UA students and employees requiring emergency medical care as a result of a fire should contact UAPD at 205-348-5454 or 911. UA students or employees requiring non-emergency medical care as a result of a fire may contact the Student Health Center at 205-348-6262, DCH Regional Medical Center at 205-759-7111, or the University Counseling Center at 205-348-3863.

UA Response to On-Campus Fires

When you report a fire emergency to UAPD, the Tuscaloosa Fire Rescue (TFR) will be dispatched, as well as other Public Safety representatives from UAPD and/or EHS. The Public Safety representatives will meet with you, listen to what happened, and, if necessary, make a preliminary report. A Public Safety representative will review the report and conduct a follow-up interview if necessary. In cases of unknown fire cause or origin, investigators will review the scene and conduct a follow-up investigation. If occupants or residents must be relocated following a fire, information regarding the relocation and/or the emergency at hand will be provided through Housing and Residential Communities and The University of Alabama Division of Strategic Communications.

UAPD encourages you to report all fires. The department is responsible for preparing the University's Annual Campus Security and Fire Safety Report, while EHS assists in compiling the fire statistics and related information included in the report. Both UAPD and EHS would like to keep the community as informed as possible. The information you report may require UAPD to gather additional information, or to issue a Timely Crime Alert or Campus Safety Advisory if it is determined that the circumstances warrant such action. See [Fire Statistics](#) for the statistics related to fires occurring in on-campus student housing facilities within the last three years, and the [Fire Log](#) for a list of the recent fires in on-campus student housing facilities.

Reporting Off-Campus Fires and Other Emergencies

Witnesses to fires and other emergencies occurring off-campus should contact the agency that has jurisdiction:

- **911 for all Emergency Situations**
- Tuscaloosa Police Department at 205-349-2121
- Northport Police Department at 205-339-6600
- Tuscaloosa County Sheriff's Office at 205-752-0616
- Alabama State Troopers at 205-553-0729
- Tuscaloosa Fire Rescue at 205-248-5420

University Police officers can assist in notifying other law enforcement agencies.

Student Organization Facilities: The University of Alabama is unaware of any off-campus building or property owned or controlled by a student organization that is officially recognized by The University of Alabama, and the University itself operates no off-campus student organization facilities. All student organizations recognized by The University of Alabama are headquartered on campus and are therefore served by UAPD. If you believe a fire has occurred within an on-campus student organization building, report the incident to UAPD at 205-348- 5454. In case of emergency situations on campus, contact UAPD at 205-348-5454 or 911.

UAPD routinely patrols the East Edge apartments, a privately owned apartment community located adjacent to UAPD, and responds to calls for reporting purposes. If you believe a fire has occurred at East Edge apartments, contact UAPD's dispatch operator at 205-348-5454.

Fringe Areas of Campus: While the City of Tuscaloosa has primary jurisdiction and responsibility in all areas off-campus within the city limits, UAPD can and does respond to most incidents that occur near campus, including incidents of fire and arson. To report an off-campus fire, contact 911.

Fire Logs & Summary of Fire Incidents

UAPD, along with EHS, compiles statistical information regarding fires that occur in on-campus student housing facilities and maintains a log of this gathered information. The information is obtained from reports of on-campus student housing fires, the contents of UAPD daily logs, and run reports of Tuscaloosa Fire Rescue to on-campus locations, all of which contain summaries of fire emergencies. The fire log includes, by date reported, any fire that occurs in an on-campus student housing facility. Each entry provides the date of the fire, time of the fire, general location of the fire, nature of the fire, number of fire-related injuries that resulted in treatment at a medical facility, number of deaths related to a fire, the value of property damage caused by the fire, and a brief description of the fire. The **Fire Logs** are available for public viewing, 24 hours a day, at UAPD Department and during normal working hours Monday – Friday at EHS, except for days when the University is closed. The Fire Log is also available online at **Environmental Health & Safety**.

Submission of UA Fire Statistics to Additional Agencies

In October 2010, UAPD began submitting fire statistics annually to the Department of Education. The Fire Statistics are available online at **Environmental Health and Safety** or in person at both UAPD and EHS. The **Fire Statistics** are available for public viewing, 24 hours a day, at UAPD and during regular working hours Monday through Friday at EHS, except for days when the University is closed. The fire statistics include a separate listing of each on-campus student housing facility and the fires that have occurred in that facility for the three most recent calendar years. In the **statistics**, each facility is identified by name and street address. The statistics include the number of fires and the cause of each fire, along with the number of injuries that required treatment at a medical facility, the number of deaths related to the fire, and the value of property damage caused by the fire.

No Smoking Policy (Smoking Violations)

The **Smoke-Free Campus Environment Policy** prohibits smoking in all buildings on campus as well as all University-owned and leased facilities, properties, and grounds on the UA campus. This policy now includes, but is not limited to, the interior of all University-owned buildings, all outside property or grounds of the campus, including sidewalks, parking lots, parking decks and recreation areas, all partially enclosed areas such as breezeways, walkways, patios, porches, gazebos, tents, bus shelters, all indoor and outdoor athletics venues and facilities, all university-owned vehicles and all other property, buildings, or facilities under the primary control of the University. The policy also applies to all faculty, staff, students, visitors, and contractors. To view a copy of the policy, see the **Smoke-Free Campus Environment Policy** located on the **UA Policies website**. This policy has been communicated to all employees and students by email, through various University websites and publications, and signs posted in multiple areas throughout the University. Smoking in a campus building could warrant a range of disciplinary sanctions up to and including dismissal for employees.

Code of Student Conduct (Fire Safety Violations)

The Code of Student Conduct outlines the expectations of the University of Alabama for the behavior of the student body. It describes the actions that fail to meet expectations, the process of determining when a failure has occurred, and the consequences for such failure. Under the Code of Student Conduct, entering false fire alarms or bomb threats or tampering with fire extinguishers, alarms, or other safety equipment is described as misconduct as it disrupts order and exhibits a disregard for health and safety. Any student found to have violated the Student Code can be sanctioned with a warning, probation, loss of privileges, educational assignment, fines, restitution, discretionary sanctions, resident hall suspension, resident hall expulsion, university suspension, university expulsion, or campus ban. This **Code of Student Conduct** is available [online](#).

Community Living Standards (Fire Safety Concerns, Evacuations and Violations Relating to Open Flames, Smoking & Prohibited Portable Electrical Appliances)

Housing and Residential Communities (HRC) outline the responsibilities of the students living in on-campus housing facilities in the [Community Living Standards](#). All students are expected to uphold these standards while living in campus housing as they promote a safe and secure community. This document also outlines violations that compromise the safety and security of residents. Violations of the Community Living Standards are referred to the Office of Student Conduct and may result in appropriate disciplinary sanctions, up to and including contract termination from on-campus housing.

The Community Living Standards specifically state that all residents must immediately evacuate during a fire drill or alarm. Residents must not interfere with the emergency evacuation procedures of the residence hall, and residents must remain outside in the gathering area until the responding emergency personnel allow people to re-enter the building. In addition, this living standard also states that residents must never start a fire, never falsely report a fire emergency by activating the fire alarm system or by contacting police, fire or staff members, and residents must never tamper with fire safety or life safety equipment.

As stated previously, smoking is prohibited on the UA campus. This policy includes residence halls. The Community Living Standards include the **Smoke-Free Campus Environment Policy** within the body of the standards by stating smoking is prohibited and outlining the Standards' definition of smoking, which includes inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, water pipes (hookah), E-cigarette, vaporized inhalant, or pipe.

Additionally, the Community Living Standards prohibit occupants from using or storing items that pose a fire hazard, such as open flame sources (including, but not limited to, oil lamps, hookah pipes, candles, incense, gasoline, etc.), flammable liquids, covering more than one third of total surface of the of a residence hall room door and/or a single wall with flammable materials (such as posters, art canvas, T-shirts, flyers, flags, blankets, etc.) natural cut trees, branches, or greens, halogen lamps and bulbs, ammunition, explosives, fireworks and open coil or high heat appliances. The Standards also provide a list of appliances that are prohibited in the on-campus student housing facilities. Included in this list are air fryers, deep fat fryers, electric griddles, electric grills, electric sandwich makers or presses,

electric waffle irons, electric woks, hot oil popcorn poppers, hot plates, indoor grills or boilers, toaster ovens, crock pots, any cooking tool that does not have an automatic shut off feature, fog/smoke machine, personal air conditioners, space heaters, and ceiling fans. The standard also provides the requirement that students stay with their food while cooking or heating it to avoid a fire situation. Possession of any items that endanger the health and safety of the community is prohibited. Laptop/Notebook computers should not be left unattended when charging batteries; unplug when charging is complete. Unlit candles used as room decorations are not permitted and must be removed immediately. Burning substances, in any form, create both a fire and a health hazard for you and other residents. The use of 3D printing devices in housing facilities on the University of Alabama campus/property is not permitted. Violations that compromise the safety and security of others may result in relocation, contract termination, and other appropriate disciplinary sanctions as outlined by the Office of Student Conduct. The complete guidelines on the HRC contract regulations can be found at the [Community Living Standards](#) page of the HRC website.

Housing & Residential Communities What to Bring...And What Not to Bring for On- Campus Housing (Portable Electrical Violations)

As part of the terms and conditions of the residence hall contract and the Community Living Standards, residents agree to comply with state and federal laws as well as all applicable University policies that address on-campus behavior, including, but not limited to, the Community Living Standards and Code of Student Conduct. Violations of these policies that compromise the safety and security of occupants or others may result in relocation, contract termination, and other appropriate disciplinary sanctions. The [Preparing for Move-In website](#) provides guidance for decorating UA housing spaces and also a list of prohibited items. For additional guidance, the [Packing for UA video](#) has further helpful information. Additionally, it provides a non-exhaustive list of appliances that are not permitted in all on-campus housing as they present unacceptable fire hazards. Examples of non-approved appliances which should be left at home include, but are not limited to, any appliances with open heat sources, personal space heaters, and any food heating or cooking appliances other than microwaves. This information is available in its entirety on the [HRC website](#).

Safer Living Guide (Basic Emergency Evacuation Procedures and Fire Safety Campus Enforcement)

The **Safer Living Guide**, available online, outlines basic emergency evacuation procedures for fire emergencies and general procedures for reporting fires on campus. In the event of a fire on campus in **any** building, including student housing facilities, **all** occupants, including students, employees, and guests, are to sound the nearest fire alarm in the building (if available) and exit the building quickly and calmly. If you are aware of a fire situation in the building and the fire alarm is not sounding, please activate a fire alarm pull station on your way out of the building. Follow exit signs to the closest fire exit. Then, once outside, occupants are to call UAPD at 205-348-5454 or 911 to report the fire situation and provide the location and extent of the fire. Occupants must remain outside at a safe distance, following the instructions of the fire and police personnel on the scene. Evacuation information of this nature can also be located in buildings on the emergency plans that are posted in the common areas, and inside each apartment or bedroom.

Additionally, the Safer Living Guide also lists fifteen offenses for which students can be cited or arrested for while on campus. The guide outlines that related subsequent offenses can develop into jail time or probation for these offenses, depending upon the circumstances relating to them. Falsely reporting fire alarms or causing nuisance fire alarms are included in this list of fifteen offenses and can result in community service or fines as well. Sanctions related to student misconduct of this nature may also include warnings, probation, loss of privileges, fines, discretionary sanctions, residential housing suspension or expulsion, and University suspension or expulsion.

Fire Safety Policies

There are nine policies governing fire safety at UA. These include the **Open Lights and Flames Policy**. Open lights and flames are not permitted on campus without prior approval by Environmental Health and Safety, as it is unlawful for any person to light, build, make, or deposit ashes or embers that could cause fire in any building or on the campus grounds, without this prior approval. The **Facility Fire Safety Policy** further covers actions and items prohibited in University facilities, including, but not limited to: recreational micromobility devices, appliances such as personal air conditioners and air fryers, misuse of extension cords as permanent wiring or unlawful placement, inflatables, and amusement devices. Evacuation procedures for occupants during fire emergencies, as well as the roles of UAPD, Environmental Health and Safety officials, and Tuscaloosa Fire and Rescue Service, are covered under the **Fire Drill and Evacuation Policy**. Evacuation is further addressed, along with the governance of fire alarm systems, within the **Fire Alarm Systems Policy**. In circumstances where fire protection and/or alarms are out of service due to damage or maintenance or in cases where work involving electric or gas welding, cutting, brazing or similar flame or spark-producing operations (collectively known as “Hot Work” and covered further in the **Hot Work Policy**) is being performed, a Fire Watch may be ordered as a temporary measure to ensure continuous and systematic surveillance of a building as outlined in the **Fire Watch Policy**. The roles and responsibilities related to fire extinguishers, as well as their proper use and intended purpose, are detailed in the **Fire Extinguisher Policy**. Other policies in the UA Fire Safety Program include the **Bonfire Policy** and the **Fireworks and Pyrotechnics Policy**.

These policies cover special circumstances regarding fire safety, the required approval processes, exceptions even after approval, and coordination with the appropriate parties within the City of Tuscaloosa.

Evacuations During Fire Emergencies (Student Housing Evacuation)

Environmental Health and Safety provides information on **evacuation during fire emergencies** to all on-campus housing occupants. This information is provided in the Fire Safety Guide on the back of apartment or bedroom doors and in several training sessions and publications supplied throughout the year. Basic principles of evacuation exist. Remember the basic principles of emergency evacuation. Know where the exits are in your building. If you notice smoke or fire, or if the fire alarm sounds, evacuate the building immediately. Turn off or unplug any heat-producing appliance if possible. Close doors behind you as you leave, and on your way out of the building, activate a fire alarm pull station if the fire alarm is not sounding. Fire alarm pull stations are commonly located at stairwell doors and exits from the building.

By sounding the alarm, occupants of the building are notified of a fire hazard and should evacuate the building. However, most importantly, UAPD, Environmental Health and Safety, and Tuscaloosa Fire and Rescue Services are notified immediately of the hazard. When the fire alarm sounds, everyone must evacuate the building immediately and proceed with their emergency evacuation plan - even if another individual tells you that the fire alarm is being tested. Do not assume it is just a drill.

When evacuating, turn off any appliance or equipment you might be operating, if possible. Isolate your area by closing doors and windows and leave the building. Only use a portable fire extinguisher to control a small fire that has just started or to assist yourself or someone else to evacuate the area. Remember, not all fire extinguishers are effective on all types of fires; therefore, do not try to extinguish the fire unless you have been adequately trained. Do not fight the fire if it is already beginning to spread beyond the location where it started, if you cannot fight the fire with your back to an exit, or if the fire may block your only exit.

Walk; do not run when evacuating the building. Assist individuals with disabilities or those unable to evacuate by informing authorities of their locations within the building. To avoid smoke, stay low to the ground and cover your mouth and nose with a damp cloth, if possible, to help you breathe. Never use the elevators to evacuate. When evacuating, travel away from the fire until you reach the nearest exit or stairwell door. If you get to a stairwell door, travel the stairwell until you find an exit leading to the outside. If you must open corridor doors, hallway doors, bedroom doors, or office doors, feel them first by using the back of your hand (never the palm). If they are cool, open them and continue to follow the emergency evacuation plan and directional signage, always moving towards an exit or stairwell if conditions allow.

If the building is on fire and you are trapped inside the burning building and cannot evacuate, remain in the room. Close the door and position towels or articles of clothing (dampened if possible) around the bottom edge of the door. Call (205) 348-5454 or 911 and tell the dispatcher your name, where you are located, and the reason you cannot evacuate. The dispatcher will contact UAPD Officers and notify the Fire Department. If you have a window, do not open it, as this may introduce oxygen into the area or pull smoke into the room where you are located. Instead, hang a sheet, piece of clothing, or another similar object at the window's view and wave it so it can be seen. In addition, consider creating a sign to display at the window indicating that you need help. If you feel as though you can no longer breathe, open or break the window if necessary, and get the attention of the Fire Department and those below. Remain calm and wait for the Fire Department to assist you in evacuating the area.

Although The University of Alabama requires all occupants of a building to evacuate when the fire alarm is activated, individuals with disabilities may need assistance or special procedures to evacuate effectively. For this reason, they should inform other individuals, especially Community Directors or Residential Advisors, that they may need assistance in a fire alarm during the emergency evacuation planning phase. The Office of Emergency Management has additional information available to help people with mobility impairments to develop a personal plan on the [Personal Emergency Plan page](#).

One tip that may prove helpful during a fire alarm evacuation is to utilize the buddy system. During the first few days at a new job or at classes, individuals with disabilities or limitations may discuss with others their need for a "buddy" or "buddies" if the fire alarm activates. It is recommended that several buddies be obtained in different locations where the disabled individual may be during an alarm and discuss the evacuation plan with their buddies (especially Community Directors or Residential Advisors). Individuals with disabilities or limitations should specify the type of assistance they would require in the event of a fire alarm. Just like all other occupants, those with disabilities or limitations must plan and practice their procedure for evacuation during a fire alarm. If possible, during a fire alarm, the buddy should, without risking their life, verify the individual's location, capabilities, and need for assistance. However, it is essential to note that buddies will not always be present at the time of a fire or fire alarm. The buddy should inform UAPD or Tuscaloosa Fire Rescue of the individual's need for assistance, plan, and location during a fire alarm.

During the evacuation phase, individuals using wheelchairs should be directed to an area of rescue assistance (some are located at stairwell landings) or remain in their current location if they are unable to evacuate on their own. This still requires their buddy to notify UAPD or Tuscaloosa Fire and Rescue Services of their location once they reach the assembly location outside. If the mobility-impaired individual is alone, they should dial (205) 348-5454 or 911 and inform the dispatcher of their location, inability to evacuate, and/or area of rescue assistance where they are located. Individuals with mobility impairments who do not require a wheelchair must attempt to evacuate the building, allowing traffic to pass through areas such as stairwells when necessary. These individuals may decide to remain in place and contact (205) 348-5454 or 911 with their location if there is no sign of imminent hazard, and due to their impairment, they would not be able to evacuate the building without assistance. Visually impaired individuals may need a buddy to assist them through the evacuation route. If a visually impaired individual is unable to evacuate alone, they should dial (205) 348-5454 or 911 and inform the dispatcher of their location, inability to evacuate and/or the area of rescue assistance where they are located.

Once occupants have successfully evacuated the building and are outside, occupants should move away from the building to a pre-designated location where the process will begin to account for all occupants. The building representative, Residential Advisor, or another designated individual will initiate this process. Occupants should also notify UAPD of anyone needing assistance exiting the building. The building representative or other supervisory personnel should notify UAPD of anyone unaccounted for during the evacuation. Occupants should remain outside and away from the building until they are given further instructions from Tuscaloosa Fire Rescue, UAPD, or a representative from Environmental Health and Safety.

More specific information regarding fire evacuations can be located in the **Fire Drill and Evacuation Policy**.

Awareness & Training Regarding Fire Safety Education

Environmental Health & Safety offers a host of training opportunities, including Fire Safety Awareness and Safe Use of Fire Extinguishers, to any student, faculty, staff, or administration member interested in such training. During this training, more in-depth information regarding UA policies, hazard awareness and emergency evacuation procedures is provided and discussed. Fire Safety Education training may also be provided online. EHS can provide training for groups of several hundred, a class, or smaller groups. Information and content can be tailored to address specific needs or requests. To schedule training or to receive more information concerning training, contact Environmental Health & Safety at 205-348-5905, or request training [online](#).

Each semester, Environmental Health & Safety educates students on the causes of fire, ways to reduce fires, and the steps each person should take in the event of a fire. Fire drills are performed twice during each calendar year (once during both fall and spring semesters) at all on-campus housing facilities that are equipped with a fire alarm system. Environmental Health & Safety also provides publications or documents to on-campus housing residents regarding fire safety. These shared articles, or documents, outline fire safety-related concerns and information such as the routine safety inspections performed by representatives of Environmental Health & Safety, the reasons these inspections are performed, information on sprinkler systems, fire alarm systems, fires, fire prevention, evacuations, and the importance of not tampering with fire safety equipment.

Each summer, fire alarm systems are tested and inspected in all on-campus housing facilities that are equipped with a fire alarm system. More detailed information about the inspections of portable fire extinguishers, bedroom smoke alarms, emergency lights, exit lights, hood suppression systems, fire alarm systems, sprinkler systems, standpipes, fire pumps, and special extinguishing systems is available [online](#).

For specific emergency evacuation procedures related to an individual building, occupants should review the emergency plans posted throughout the buildings in common hallways or the Fire Safety Guides provided on the back of each apartment or bedroom door. The Fire Safety Guides provide, as a reminder to occupants, the emergency procedures for activating the fire alarm system, evacuation procedures and assembly locations once occupants are outside the building. See [the Fire Safety System Description](#) to review the fire safety features in each on-campus housing facility.

Future Improvements in Fire Safety

The University of Alabama is dedicated to improving fire safety and fire safety systems. Older fire alarm systems are replaced, and buildings are retrofitted with sprinkler systems as renovations occur. All new housing facilities are equipped with sprinkler systems. Environmental Health and Safety will continue to collaborate with Construction Administration to ensure construction plans include fire protection systems, and fire protection improvements are included during the design phase of construction projects when needed. Currently, Environmental Health and Safety, along with Construction Administration, are proactively installing CO/gas detection in all buildings with fuel-burning appliances in anticipation of upcoming code changes. In addition, there are current upgrades to the network reporting system and improvements to building occupant fire and emergency notification systems. The operational integrity of fire safety equipment is imperative to the protection of all employees, students, and guests at The University of Alabama. The University of Alabama will continue to provide resources and guidance for the inspection, testing and maintenance of existing fire safety equipment, including fire alarm systems, fire sprinkler systems, kitchen hood fire suppression systems, special hazard fire protection systems, portable fire extinguishers and other building components related to fire and life safety, to ensure they are maintained as outlined in adopted fire codes and standards. To review the specific fire safety features of an on-campus housing facility, see the [Fire Safety System Descriptions](#).



PUBLIC SAFETY

Division of Finance and Operations



Fires Statistics in On-Campus Housing Facilities 2022

Type of Residential Facility	Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Explanation	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Housing	405 Bryce Apartment 405 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	411 Bryce Apartment 411 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	417 Bryce Apartment 417 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	422 Bryce Apartment 422 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	423 Bryce Apartment 423 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	500 Bryce Apartment 500 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	508 Bryce Apartment 508 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	511 Bryce Apartment 511 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	601 Bryce Apartment 601 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	607 Bryce Apartment 607 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Chi Omega 801 Colonial Drive	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Delta Pi 675 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A

Sorority	Alpha Gamma Delta 735 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Alpha Kappa Alpha 911 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Kappa Lambda 561 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Omicron Pi 738 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Phi 760 Paul W Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Tau Omega 332 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Beta Theta Pi 960 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Blount 901 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Bryant Dorm 505 Devotie Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Chi Omega 901 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Chi Phi 600 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Chi 511 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Delta Delta 785 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Gamma 625 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Kappa Epsilon 946 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Sigma Phi 415 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Tau Delta 425 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Zeta 900 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A

Housing	East Edge 1131 Jackson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Gamma Phi Beta 780 Paul W. Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Harris 745 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry B 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry C 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry D 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry E 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry F 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry G 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Alpha 416 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Kappa Alpha Theta 890 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Alpha Theta 750 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Delta 825 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Kappa Gamma 851 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Sigma 521 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Lakeside East 150 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Lakeside West 152 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A

Fraternity	Lambda Chi Alpha 601 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	The Lofts @ City Center 1345 10th Ave E	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham East 922 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham West 624 Paul W. Bryant	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Mary Burke East 920 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Mary Burke West 921 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Paty 210 McCorvey Dr.	1	1	Intentional Action	Paper set on fire	0	0	\$100-\$999
Fraternity	Phi Delta Theta 190 University Blvd	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Gamma Delta 976 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Kappa Psi 312 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Phi Mu 921 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Sigma Kappa 501 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Pi Beta Phi 845 Magnolia Drive	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Alpha 202 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Phi 130 University Blvd East	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village I 676 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village II 622 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A

Housing	Ridgecrest East 900 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest South 905 2nd St.	1	1	Unintentional Act	Cooking fire	0	0	\$100-999
Housing	Ridgecrest West 920 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside East 178 Hackberry Ln.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside North 172 Hackberry Ln.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside West 174 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Alpha Epsilon 432 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Chi 180 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Nu 990 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Phi Epsilon 304 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Sigma Kappa 923 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Pi 435 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods A 400 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods B 410 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods C 420 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods D 430 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
	Smith Woods E							

Housing	440 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods F 450 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Chi 110 University Blvd East.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Tutwiler 1151 10th Ave	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Zeta Beta Tau 526 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Zeta Tau Alpha 922 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A

NOTE: ALL ADDRESS PROVIDED ARE LOCATED IN TUSCALOOSA, AL 35401 UNLESS OTHERWISE NOTED.

Fires Statistics in On-Campus Housing Facilities 2023

Type of Residential Facility	Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Explanation	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Housing	405 Bryce Apartment 405 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	411 Bryce Apartment 411 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	417 Bryce Apartment 417 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	422 Bryce Apartment 422 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	423 Bryce Apartment 423 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	500 Bryce Apartment 500 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	508 Bryce Apartment	0	0	N/A	N/A	N/A	N/A	N/A

Housing	508 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	511 Bryce Apartment 511 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	601 Bryce Apartment 601 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	607 Bryce Apartment 607 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Chi Omega 801 Colonial Drive	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Delta Pi 675 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Gamma Delta 735 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Alpha Kappa Alpha 911 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Kappa Lambda 561 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Omicron Pi 738 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Phi 760 Paul W Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Tau Omega 332 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Beta Theta Pi 960 University Blvd.	0	0	N/A	N/A	0	0	N/A
Housing	Blount 901 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Bryant Dorm 505 Devotie Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Chi Omega 901 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Chi Phi 600 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Chi 511 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A

Sorority	Delta Delta Delta 785 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Gamma 625 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Kappa Epsilon 946 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Sigma Phi 415 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Tau Delta 425 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Zeta 900 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	East Edge 1131 Jackson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Gamma Phi Beta 780 Paul W. Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Harris 745 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry B 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry C 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry D 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry E 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry F 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry G 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Alpha 416 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Kappa Alpha Theta	0	0	N/A	N/A	N/A	N/A	N/A

Razed

Housing	890 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Alpha Theta 750 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Delta 825 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Kappa Gamma 851 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Sigma 521 Jefferson Ave.	1	1	Un-intentional Act	Dryer Fire - Overfull, excess lint	0	0	\$100-999
Housing	Lakeside East 150 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Lakeside West 152 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Lambda Chi Alpha 601 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham East 922 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham West 624 Paul W. Bryant	0	0	N/A	N/A	N/A	N/A	N/A
Housing/ Dining	Mary Burke Dining	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Mary Burke East 920 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Mary Burke West 921 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Paty 210 McCorvey Dr.	1	1	Intentional Action	Rubbing alcohol used to set fire to toilet	0	0	\$100-999
Fraternity	Phi Delta Theta 190 University Blvd	1	1	Intentional Action	Various objects set in courtyard set on fire	0	0	\$1000-9999
Fraternity	Phi Gamma Delta 976 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Kappa Psi 312 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
	Phi Mu							

Sorority	921 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Sigma Kappa 501 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Pi Beta Phi 845 Magnolia Drive	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Alpha 202 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Phi 130 University Blvd East	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village I 676 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village II 622 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest East 900 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest South 905 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest West 920 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside East 178 Hackberry Ln.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside North 172 Hackberry Ln.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside West 174 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Alpha Epsilon 432 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Chi 180 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Nu 990 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Phi Epsilon 304 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Sigma Kappa 923 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
	Sigma Pi							

Fraternity	435 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods A 400 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods B 410 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods C 420 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods D 430 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods E 440 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods F 450 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Chi 110 University Blvd East.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Tutwiler 1151 10th Ave	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Union on Frank	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Zeta Beta Tau 526 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Zeta Tau Alpha 922 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A

NOTE: ALL ADDRESS PROVIDED ARE LOCATED IN TUSCALOOSA, AL 35401 UNLESS OTHERWISE NOTED.

Fires Statistics in On-Campus Housing Facilities 2024

Type of Residential Facility	Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Explanation	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Housing	405 Bryce Apartment	0	0	N/A	N/A	N/A	N/A	N/A

Housing	405 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	411 Bryce Apartment 411 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	417 Bryce Apartment 417 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	422 Bryce Apartment 422 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	423 Bryce Apartment 423 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	500 Bryce Apartment 500 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	508 Bryce Apartment 508 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	511 Bryce Apartment 511 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	601 Bryce Apartment 601 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	607 Bryce Apartment 607 Bryce Lawn Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Chi Omega 801 Colonial Drive	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Delta Pi 675 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Gamma Delta 735 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Alpha Kappa Alpha 911 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Kappa Lambda 561 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Alpha Omicron Pi 738 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
	Alpha Phi							

Sorority	760 Paul W Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Alpha Tau Omega 332 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Beta Theta Pi 960 University Blvd.	2	1	Intentional Act (not malicious, no arson)	Lit cardboard to light candle	0	0	\$0-\$99
Fraternity	Beta Theta Pi 960 University Blvd.	2	2	Unintentional Act	Grease fire on grill	0	0	\$100-\$999
Housing	Blount 901 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Bryant Dorm 505 Devotie Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Chi Omega 901 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Chi Phi 600 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Chi 511 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Delta Delta 785 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Gamma 625 Judy Bonner Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Kappa Epsilon 946 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Sigma Phi 415 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Delta Tau Delta 425 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Delta Zeta 900 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	East Edge 1131 Jackson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Gamma Phi Beta 780 Paul W. Bryant Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry B 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry C 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A

Housing	Highlands on Hackberry D 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry E 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry F 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Highlands on Hackberry G 145 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Alpha 416 University Blvd.	1	1	unintentional act	Mop caught on fire ththrough unknown	0	0	\$0-\$99
Sorority	Kappa Alpha Theta 750 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Delta 825 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Kappa Kappa Gamma 851 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Kappa Sigma 521 Jefferson Ave.	1	1	Unintentional Act	Dryer Fire - Overfull, excess lint	0	0	\$100-999
Housing	Lakeside East 150 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Lakeside West 152 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Lambda Chi Alpha 601 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham East 922 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Martha Parham West 624 Paul W. Bryant	0	0	N/A	N/A	N/A	N/A	N/A
Housing/ Dining	Mary Burke Dining	1	1	Unintentional Act	Electrical- steamer shot out fire	0	0	\$100-\$999
Housing	Mary Burke East 920 Hackberry Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Mary Burke West 921 6th Ave.	0	0	N/A	N/A	N/A	N/A	N/A
	Paty							

Housing	210 McCorvey Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Delta Theta 190 University Blvd	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Gamma Delta 976 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Kappa Psi 312 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Phi Mu 921 Colonial Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Phi Sigma Kappa 501 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Pi Beta Phi 845 Magnolia Drive	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Alpha 202 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Pi Kappa Phi 130 University Blvd East	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village I 676 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Presidential Village II 622 Abercrombie Lane	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest East 900 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest South 905 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Ridgecrest West 920 2nd St.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside East 178 Hackberry Ln.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Riverside North 172 Hackberry Ln.	1	1	unintential act	Lit cigarette dumped in trash caught magazine on	0	0	\$0-\$99
Housing	Riverside West 174 Hackberry Lane	2	1	Unintential Act	burnt food, singed plate	0	0	N/A
Housing	Riverside West 174 Hackberry Lane	2	2	Unintential Act	Grease fire on stove	0	0	\$1000-\$9999

Fraternity	Sigma Alpha Epsilon 432 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Chi 180 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Nu 990 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Phi Epsilon 304 University Blvd.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Sigma Kappa 923 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Sigma Pi 435 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods A 400 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods B 410 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods C 420 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods D 430 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods E 440 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Smith Woods F 450 Smithwood Circle	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Chi 110 University Blvd East.	0	0	N/A	N/A	N/A	N/A	N/A
Fraternity	Theta Tau 401 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Tutwiler 1151 10th Ave	0	0	N/A	N/A	N/A	N/A	N/A
Housing	Union on Frank	0	0	N/A	N/A	N/A	N/A	N/A

Fraternity	Zeta Beta Tau 526 Jefferson Ave.	0	0	N/A	N/A	N/A	N/A	N/A
Sorority	Zeta Tau Alpha 922 Magnolia Dr.	0	0	N/A	N/A	N/A	N/A	N/A
NOTE: ALL ADDRESS PROVIDED ARE LOCATED IN TUSCALOOSA, AL 35401 UNLESS OTHERWISE NOTED.								

Fires in On-Campus Housing Facilities 2022

Type of Housing Facility	Fire Location by Building	General Location	Date Reported	Date of Fire	Time of Fire	Cause of Fire	Explanation	Injuries Related to Fire	Deaths Related to Fire	Value of Property Damage
Housing	Paty Hall	3FL	1/31/2022	1/30/2022	11:21 PM	Intentional Action	Paper set on fire	0	0	\$100-999
Housing	Ridgecrest South	4FL North	10/25/2022	10/25/2022	7:50 PM	Unintentional Action	Cooking Fire	0	0	Unknown

Fires in On-Campus Housing Facilities 2023

Type of Housing Facility	Fire Location by Building	General Location	Date Reported	Date of Fire	Time of Fire	Cause of Fire	Explanation	Injuries Related to Fire	Deaths Related to Fire	Value of Property Damage
Fraternity	Phi Delta Theta	Courtyard	4/28/2023	4/27/2023	unknown	Intentional Action	Various objects set on fire	0	0	\$1,000 - 9,999
Housing	Paty Hall	2FL West Restroom	4/30/2023	4/30/2023	8:00PM	Intentional Action	Rubbing alcohol used as accelerant to set fire	0	0	\$100 - 999
Fraternity	Kappa Sigma	2nd flr laundry	11/30/2023	11/30/2023	5:13 PM	Unintentional Action	Dryer Fire - Overfull, excess lint	0	0	\$100-999

Fires in On-Campus Housing Facilities 2024

Type of Housing Facility	Fire Location by Building	General Location	Date Reported	Date of Fire	Time of Fire	Cause of Fire	Explanation	Injuries Related to Fire	Deaths Related to Fire	Value of Property Damage
Housing	Riverside North	3rd floor, room 317	2/14/2024	2/14/2024	3:43 AM	Unintentional Action	lit cigarette in trash, resulting in magazine catching fire	0	0	\$0-\$99
Fraternity	Beta Theta Pi	3rd floor Corridor	2/27/2024	2/26/2024	1:05 PM	Intentional Action (not malicious, no arson)	Lit cardboard to light candle	0	0	\$0-\$99

Housing	Riverside West	4th floor	6/7/2024	6/7/2024	7:30 AM	Unintentional action	burnt food, singed plate	0	0	\$0-\$99
Housing	Burke	Dining Hall	6/25/2024	6/25/2024	10:07 AM	electrical	Steamer shot fire	0	0	\$100-\$999
Housing	Riverside West	1st floor Kitchen	11/2/2024	11/2/2024	11:25 PM	Unintentional Action	Grease fire on stove	0	0	\$1000-9999
Fraternity	Beta Theta Pi	Kitchen	12/9/2024	12/9/2024	4:51 PM	Unintentional Action	Grease fire on grill	0	0	\$100-\$999
Fraternity	Kappa Alpha	1st floor, West side near kitchen.	12/12/2024	12/11/2024	8:59 AM	Unintentional Action	Mop caught fire through unknown means	0	0	\$0-\$99



PUBLIC SAFETY

Division of Finance and Operations



Fire Safety Systems of On-Campus Student Housing Facilities

Type of Residential Facility	Residential Facility	Fire Alarm Monitoring Done On Site (by Security Resources) or by Outside Monitoring Company	Sprinkler System Present	Standpipe Present	Fire Alarm System Present	Fire Detection Devices Present (Smoke Detectors, Heat Detectors, Duct Detectors, etc.)	Audio And/Or Visual Devices Present	Stand Alone Smoke Alarms Present	Fire Extinguishers Present	Smoke-Control & Fire Reduction Mechanisms Present	Fire Doors And/Or Fire Walls Present	Fire Extinguishing System Present	Number of Evacuation (Fire) Drills Each Calendar Year	Evacuation Plans And/Or Placards
Housing	405 Bryce Apartment 405 Bryce Lawn Dr.	X			X	Present over panels	X	X	X				4	X
Housing	411 Bryce Apartment 411 Bryce Lawn Dr.	X			X	Present over panels	X	X	X				4	X
Housing	417 Bryce Apartment 417 Bryce Lawn Dr.	X			X	Present over panels	X	X	X				4	X
Housing	422 Bryce Apartment 422 Bryce Lawn Dr.	X			X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X				4	X
	423 Bryce Apartment							SMOKE ALARMS TIED						

Housing	423 Bryce Lawn Dr.	X			X	X	X	TIED INTO FIRE ALARM	X				4	X
Housing	500 Bryce Apartment 500 Bryce Lawn Dr.	X			X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X				4	X
Housing	508 Bryce Apartment 508 Bryce Lawn Dr.	X			X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X				4	X
Housing	511 Bryce Apartment 511 Bryce Lawn Dr.							X	X				4	X
Housing	601 Bryce Apartment 601 Bryce Lawn Dr.							X	X				4	X
Housing	607 Bryce Apartment 607 Bryce Lawn Dr.							X	X				4	X
Sorority	Alpha Chi Omega 801 Colonial Drive	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Alpha Delta Pi 675 Judy Bonner Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X

Sorority	Alpha Gamma Delta 735 Judy Bonner Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Alpha Kappa Alpha 911 Magnolia Dr.	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Alpha Kappa Lambda 561 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Alpha Omicron Pi 738 Colonial Drive	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Sorority	Alpha Phi 760 Paul W Bryant Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Alpha Tau Omega 332 University Blvd.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Beta Theta Pi 960 University Blvd.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Blount	Y	Y	Y	Y	Y	Y	Y	Y		Y		4	Y

Housing	901 2nd St.	^	^	^	^	^	^	^	^		^		7	^
Housing	Bryant Dorm 505 Devotie Dr.	X	X	X	X	X	X	X	X		X		4	X
Sorority	Chi Omega 901 Magnolia Dr.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Chi Phi 600 Jefferson Ave.	X			X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Delta Chi 511 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Delta Delta Delta 785 Judy Bonner Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Delta Gamma 625 Judy Bonner Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Delta Kappa Epsilon 946 University Blvd.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Delta Sigma Phi	Y	Y		Y	Y	Y	Y	Y		Y	HOOD	4	Y

Fraternity	415 Jefferson Ave.	^	^		^	^	^	^	^		^	SUPPRESSION	7	^
Fraternity	Delta Tau Delta 425 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Delta Zeta 900 Magnolia Drive	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Housing	East Edge - various - 372 beds 1131 Jackson Ave.	X	X	X	X	X	X	X	X		X		4	X
Housing	John H England Jr. Hall 810 2nd Street	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Sorority	Gamma Phi Beta 780 Paul W. Bryant Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Highlands on Hackberry B 145 Hackberry Lane	X			X	Present over panels	X	X	X				4	X
Housing	Highlands on Hackberry C 145 Hackberry Lane	X			X	Present over panels	X	X	X				4	X
Housing	Highlands on Hackberry D	X			X	Present over	X	X	X				4	X

Housing	145 Hackberry Lane	^			^	over panels	^	^	^				^	^
Housing	Highlands on Hackberry E 145 Hackberry Lane	X			X	Present over panels	X	X	X				4	X
Housing	Highlands on Hackberry F 145 Hackberry Lane	X			X	Present over panels	X	X	X				4	X
Housing	Highlands on Hackberry G 145 Hackberry Lane	X			X	Present over panels	X	X	X				4	X
Fraternity	Kappa Alpha 416 University Blvd.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Kappa Alpha Theta 748 Colonial Dr.	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Sorority	Kappa Delta 825 Magnolia Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Kappa Kappa Gamma 851 Colonial Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Kappa Sigma	Y	Y	Y	Y	Y	Y	SMOKE ALARMS TIED	Y		Y	HOOD	4	Y

Fraternity	282 Univeristy Blvd.	^	^	^	^	^	^	INTO FIRE ALARM	^		^	SUPPRESSION	~	^
Housing	Lakeside East 150 McCorvey Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Lakeside West 152 McCorvey Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Lambda Chi Alpha 601 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Martha Parham East 922 6th Ave.	X		X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Martha Parham West 624 Paul W. Bryant	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X		4	X
Housing	Mary Burke East 920 Hackberry Lane	X		X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Mary Burke West 921 6th Ave.	X		X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
	Paty							SMOKE ALARMS TIED				HOOD		

Housing	210 McCorvey Dr.	X	X	X	X	X	X	WIRE TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Phi Delta Theta 190 University Blvd	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Phi Gamma Delta 976 University Blvd.	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Phi Kappa Psi 312 University Blvd.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Phi Mu 921 Colonial Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity moved off campus 05/2025	Phi Sigma Kappa 501 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Pi Beta Phi 845 Magnolia Drive	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Pi Kappa Alpha 202 University Blvd.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X

Fraternity	Pi Kappa Phi 130 University Blvd East	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Presidential Village I 676 Abercrombie Lane	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Presidential Village II 622 Abercrombie Lane	X	X	X	X	X	X	X	X		X		4	X
Housing	Ridgecrest East 900 2nd St.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Ridgecrest South 905 2nd St.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Ridgecrest West 920 2nd St.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Riverside East 178 Hackberry Ln.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Riverside North 172 Hackberry Ln.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X

Housing	Riverside West 174 Hackberry Lane	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Sigma Alpha Epsilon 432 University Blvd.	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Sigma Chi 180 University Blvd.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Housing	Sigma Kappa 923 Magnolia Drive	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Sigma Nu 990 University Blvd.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Sigma Phi Epsilon 304 University Blvd.	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Fraternity	Sigma Pi 435 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity Fall 2023-	Sigma Tau Gamma -	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X

Spring 2025	401 Jefferson Ave.							INTO FIRE ALARM				SUPPRESSION		
Fraternity Move in 08/2025	Sigma Tau Gamma - 521 Jefferson Ave.	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Housing	Smith Woods A 400 Smithwood Circle	X			X	X	X	X	X		X		4	X
Housing	Smith Woods B 410 Smithwood Circle	X			X	X	X	X	X		X		4	X
Housing	Smith Woods C 420 Smithwood Circle	X			X	X	X	X	X		X		4	X
Housing	Smith Woods D 430 Smithwood Circle	X			X	X	X	X	X		X		4	X
Housing	Smith Woods E 440 Smithwood Circle	X			X	X	X	X	X		X		4	X
Housing	Smith Woods F 450 Smithwood Circle	X			X	X	X	X	X		X		4	X

Fraternity move in 8/2025	Tau Kappa Epsilon 501 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity	Theta Chi 110 University Blvd East.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Fraternity Move in 08/2025	Theta Xi 401 Jefferson Ave.	X	X		X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X	HOOD SUPPRESSION	4	X
Housing	Tutwiler 1151 10th Ave.	X	X	X	X	X	X	SMOKE ALARMS TIED INTO FIRE ALARM	X		X		4	X
Fraternity	Zeta Beta Tau 526 Jefferson Ave.	X	X		X	X	X	X	X		X	HOOD SUPPRESSION	4	X
Sorority	Zeta Tau Alpha 922 Magnolia Dr.	X	X	X	X	X	X	X	X		X	HOOD SUPPRESSION	4	X

NOTE: ALL ADDRESSES PROVIDED ARE LOCATED IN TUSCALOOSA, AL 35401 UNLESS OTHERWISE NOTED